



2023 Annual Report



Denver Fire Department



Beginnings

Made up from an all-volunteer company, the so-called Great Fire of 1863 pushed the city to formalize what is now recognized as the Denver Fire Department in 1866.

Present-day, the department responds as an all-hazards agency with an ISO 1 Class Rating.

ISO 1 Class Rating:
an all-hazards agency with an
the department responds as

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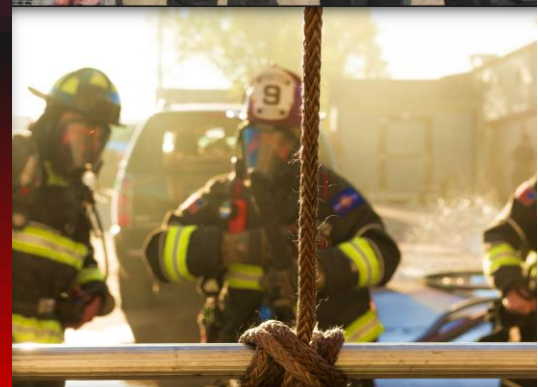
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MISSION, VISION, AND VALUES

Mission

The Denver Fire Department is dedicated to:

Our Desire to Serve

Committing to those we serve with integrity, accountability, and inclusivity.

Our Courage to Act

Providing quality, timely and professional emergency services to protect life and property.

Our Ability to Perform

Working together to maintain the highest standards of mitigation, preparedness, prevention, and community engagement.

Vision

The Denver Fire Department is a nationally accredited organization built on a rich history of tradition, continuously leading through emergency response, community engagement and wellness.

Embracing a caring culture built on a foundation of respect, inclusion, and trust. Continuously leading the fire service through innovative practices with a focused attention to our family and yours.

Values

How We Serve Our Community:

Integrity - Ethical actions with honesty and respect

Compassion - Caring for each other and those we serve

Excellence - Striving to be the best in all we do



The image features a large, stylized, silver-colored logo of the Denver Fire Department. The logo is a combination of the letters 'D', 'F', and 'D' in a highly decorative, gothic-style font. The 'D' on the left is partially cut off. The 'F' is in the center, and the 'D' on the right is the largest and most prominent. The logo is set against a background of a blurred American flag, with the stars and stripes visible. In the upper right corner, the text 'MESSAGE FROM THE FIRE CHIEF' is written in a bold, yellow, sans-serif font.

**MESSAGE FROM
THE FIRE CHIEF**

MESSAGE FROM THE FIRE CHIEF

The Denver Fire Department is pleased to share the efforts and accomplishments from 2023 in this Annual Report. Our dedicated team of uniformed members, professional staff, and every person affiliated with the department that makes us who we are, recognizes the importance of fire safety and emergency response in our community and is proactive to provide exceptional service.

Denver Fire continuously leads through excellence in emergency response delivery, values and respects the communities we serve, and brings focus on total wellness for the membership. With the steady increase in population and geographical growth, we thrive and exceed the demands brought forth due to the rise in incidents and emergency responses throughout the city.

These challenges are conquered with success while we continue to exceed expectations with each day. This report serves as a tool used for evaluating and supporting decisions that enhance the departments mission of serving our communities and guides us in way we can better assist with emergency response and community risk reduction.

Our success is because of the hard work and dedication of every one of you that wears the Denver Fire badge and those that work behind the scenes throughout numerous divisions and capacities.

We continue to be reflective of our core values of integrity, compassion, and excellence striving to be the best in all we do. Your professionalism, dedication, and desire to make someone's darkest day a little brighter is what makes us who we are. It is an honor to work with and for such dedicated people, and to be a part of this amazing fire family.

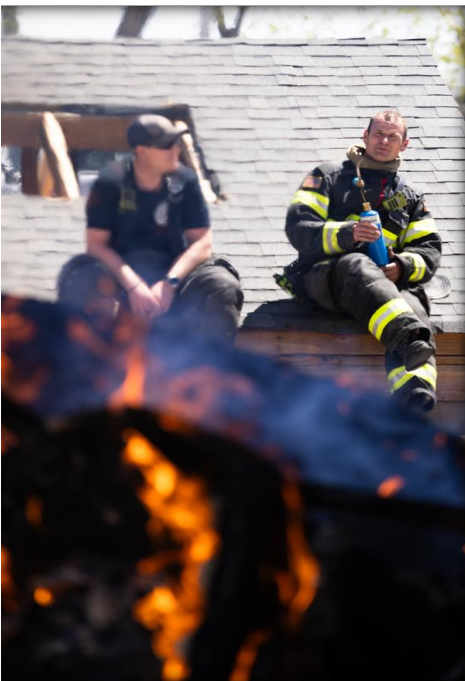
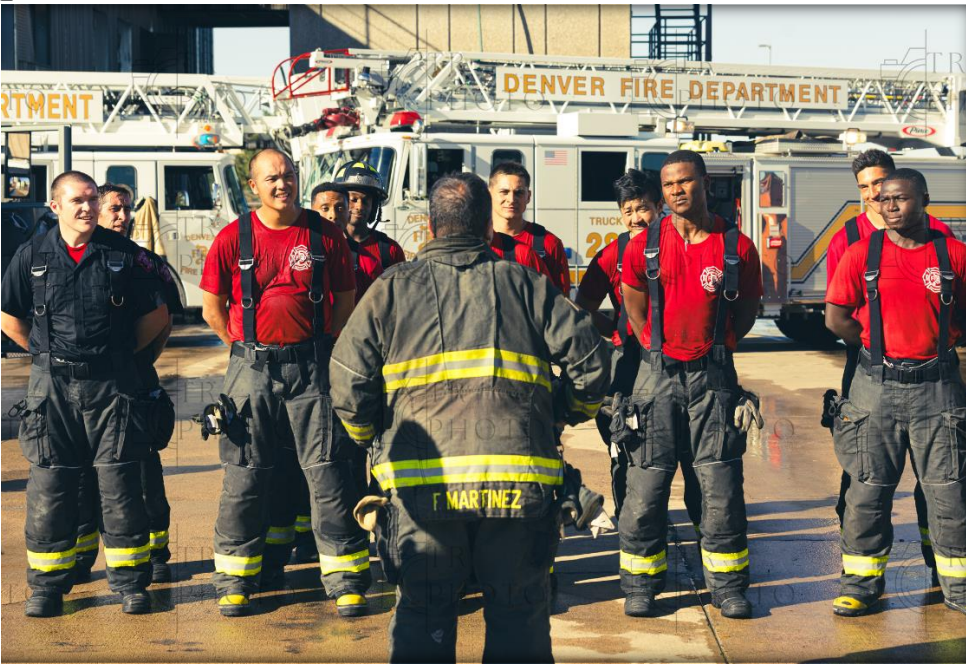
Thank you all for making the Denver Fire
Department the absolute best!

With Appreciation,



Desmond G. Fulton
Chief of Department

WE ARE DENVER FIRE







Established March 25, 1866, the Denver Fire Department provides services to the citizens who live in, work in and visit the City and County of Denver.

Denver Fire Department provides all hazard responses and emergency medical services, fire suppression, emergency medical services, technical rescue, hazardous materials response, water and high angle rescue.

The Department has over 1,000 paid professional firefighters supporting daily fire/rescue and medical operations.



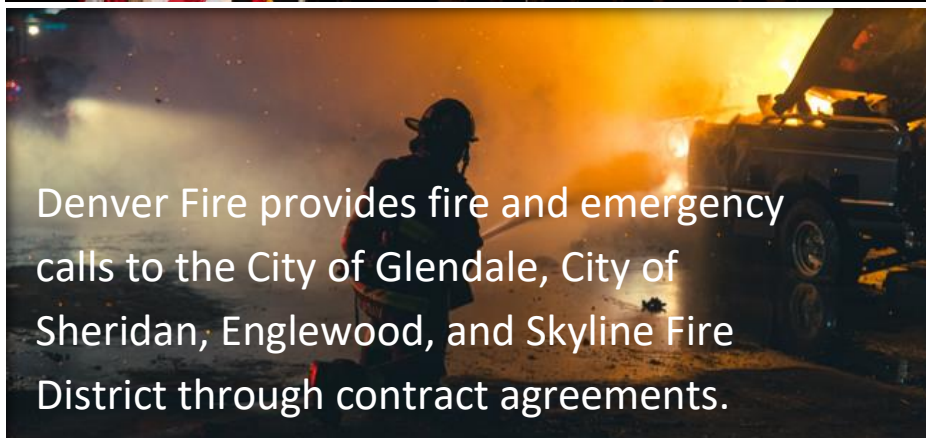
The Department also employs 55 civilian staff supporting all Divisions.



There are 39 fully staffed firehouses responding to fire and emergency calls within the city.



Denver Fire provides fire and emergency calls to the City of Glendale, City of Sheridan, Englewood, and Skyline Fire District through contract agreements.



The Department has five staffed firehouses providing services at Denver International Airport.





On August 28, 2023, the Denver Fire Department earned Reaccredited Agency with the Commission on Fire Accreditation International (CFAI) for meeting the criteria established through the CFAI's voluntary self-assessment and accreditation program. Out of the thousands of fire departments nationally and internationally, the Denver Fire Department is one of only 300 agencies to have achieved Internationally Accredited Agency status with the CFAI and the Center for Public Safety Excellence, Inc. (CPSE).

CFAI is dedicated to assisting fire and emergency service agencies throughout the world in achieving excellence through self-assessment and accreditation to provide continuous quality improvement and the enhancement of service delivery to their communities. The CFAI process provides an agency with an improvement model to assess their service delivery and performance internally and then works with a team of peers from other agencies to evaluate their completed self-assessment.

As part of the process, the Denver Fire Department satisfied more than 250 individual performance indicators in 11 different categories. This means that DFD is following fire service industry best practices and are good stewards of the city's tax dollars. Additionally, the department conducted a community risk assessment which identifies the level of risk throughout the department's response area, which is then aligned with the standard of cover document that details how the department plans to respond to all forms of emergencies within our community. Once these studies are completed the documents are reviewed and verified by a peer assessment team through a series of interviews and an on-site visit.

On average, it takes agencies approximately 2,000 hours preparing the required accreditation documents and up to 13,000 hours addressing all things they learn from the self-assessment. According to CPSE, it generally takes 3-5 years to work through the process to achieve accredited status. Denver Fire has been accredited since 2018.

Thank you to all our members for your dedication and transparency by inviting the peer assessors into our organization to validate the work we have accomplished.

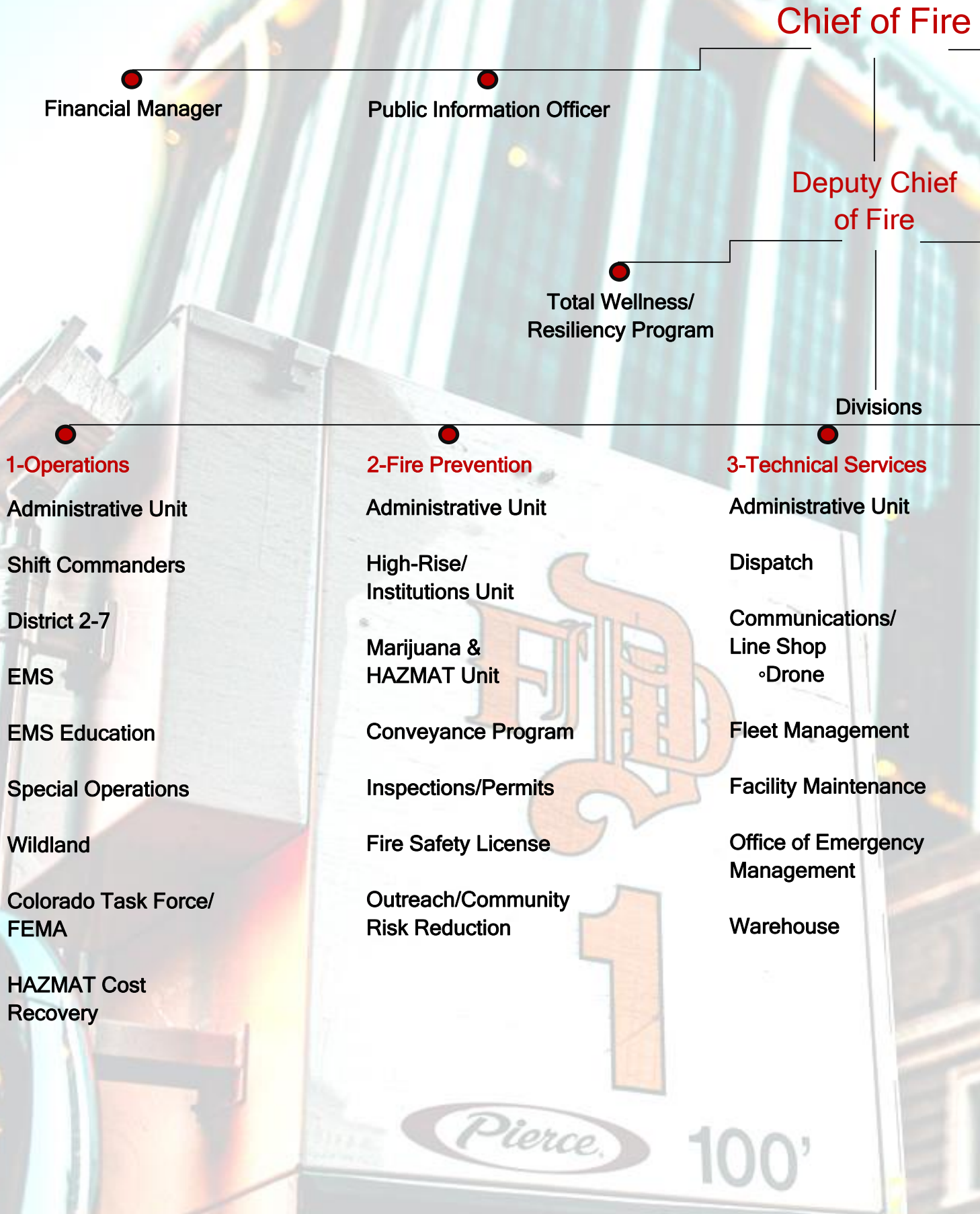
Our department has worked hard to keep our professional standing and we are proud to serve the City of Denver as one of the best fire departments in the world.

Congratulations to all our fire family on this important step in the accreditation journey. As this process continues to become engrained in the fire service on an international level; Denver Fire can take pride that we are part of a group of organizations that have recognized the importance of aligning our programs with national industry best practices for the fire and emergency services.



DENVER FIRE ORGANIZATIONAL CHART

DENVER FIRE



Process Improvement Manager

Accreditation Manager

4-Administration

- Administrative Unit
- Fire Investigation Unit
- Internal Affairs Unit
- Administration/Human Resources Bureau
 - Telestaff
- Recruitment
- Equity Diversity and Inclusion

5-Safety & Training

- Administrative Unit
- New Recruit Academy
- Incumbent Training
- Safety Program
- Colorado Metropolitan Certification Board
- Candidate Physical Ability Test

6-DEN (Airport)

- Administrative/Finance
- Operations: ARFF, SRT, and Structural
- Training
- Fuel Inspections
- FAA 139 Regulations



DISTRICT MAP & APPARATUS PROFILE

DENVER FIRE

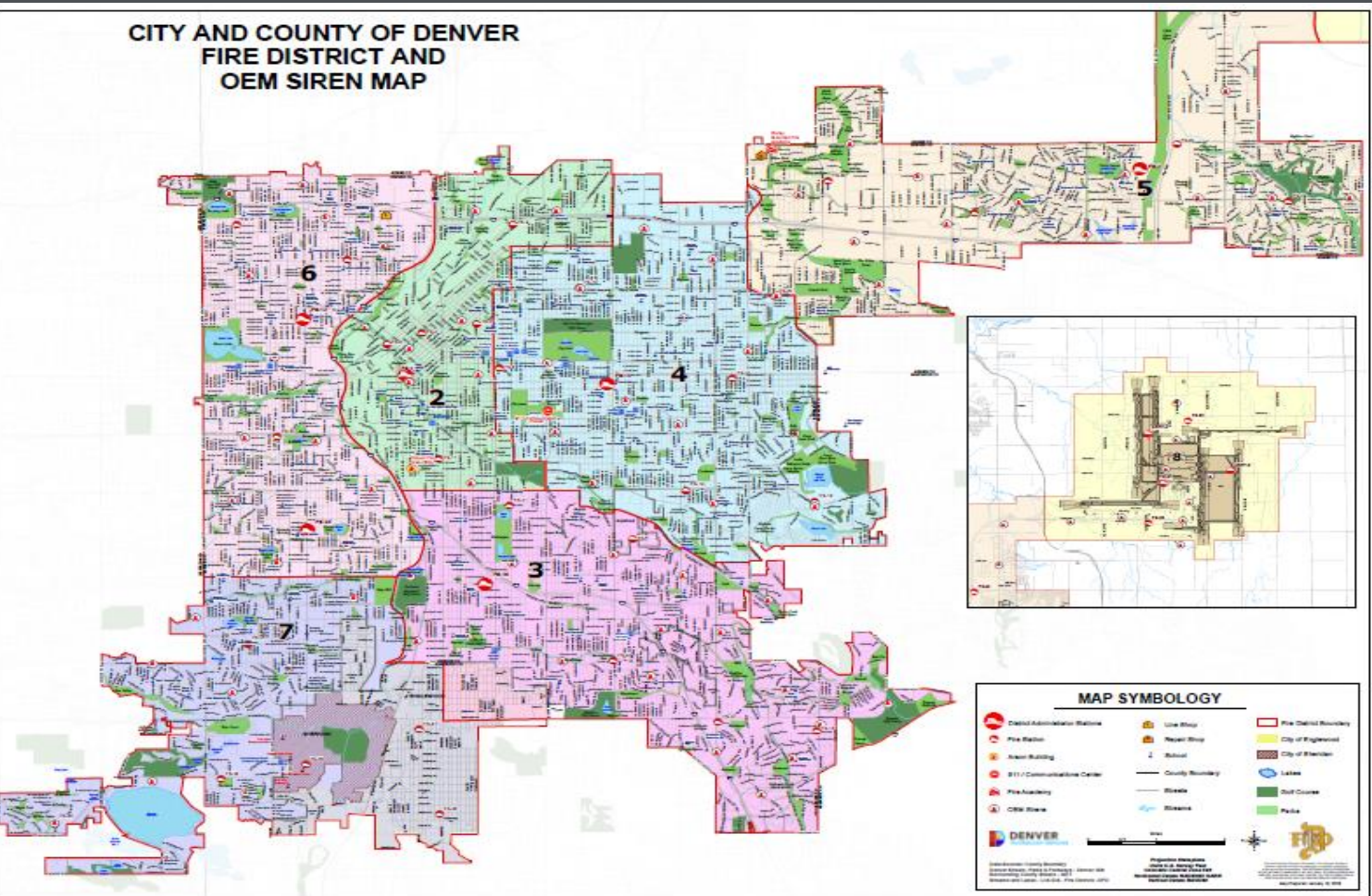
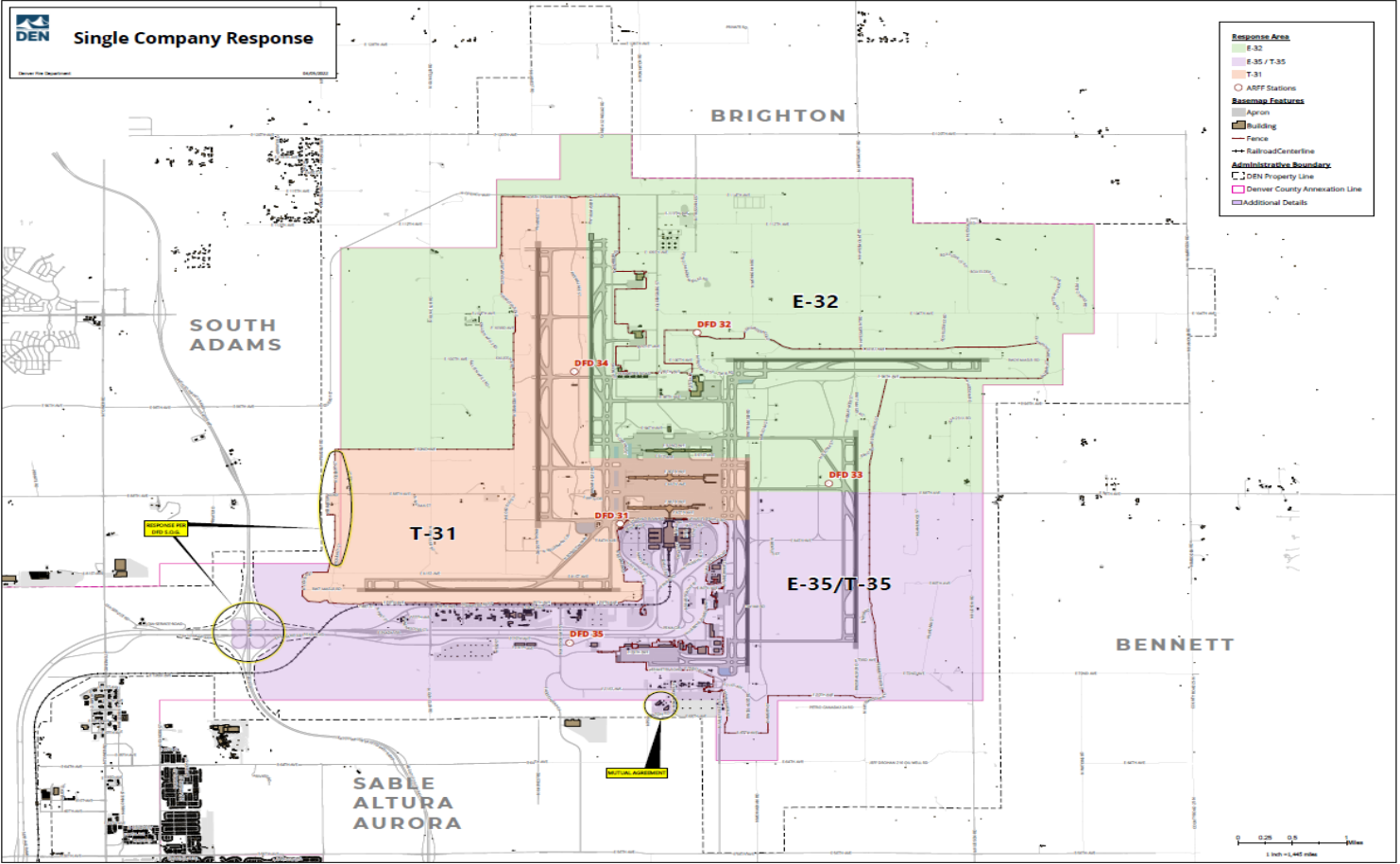


- ✈ Denver Fire Department provides emergency response through 39 fire stations within 6 Districts landside and one additional at DEN.
- ✈ The Denver Fire Department maintains constant staffing of 4 members per apparatus in suppression within the city.
- ✈ There are 199 members on duty each day responding to emergency incidents within the 6 fire districts and 34 on-duty at DEN.

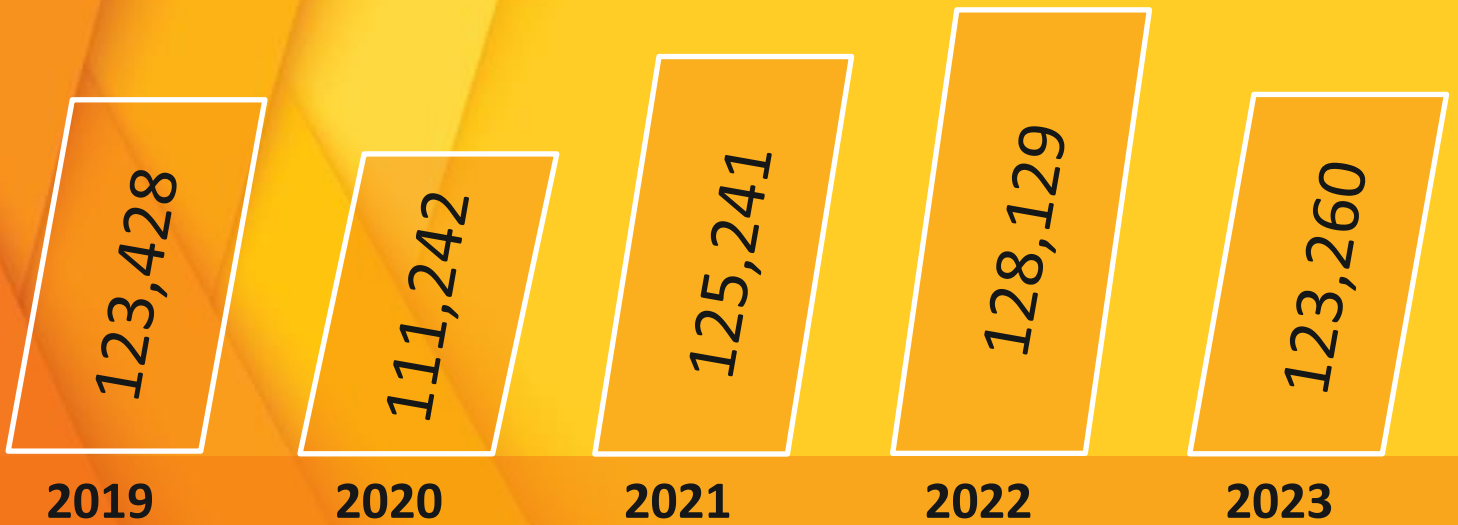
DENVER FIRE DEPARTMENT APPARATUS PROFILE

OPERATIONS		DEN	
34	Fire Stations	5	Fire Stations
1	Shift Commander	1	Red Chief
6	District Chiefs	2	Engines
32	Engines	2	Trucks/Towers
15	Trucks/Towers	7	Aircraft Rescue & Firefighting (ARFF) Apparatus
2	Heavy Rescues	1	Dangerous Goods Response Team (DGRT)
1	HAMER	2	Stair Trucks
1	Air-Light	TOTAL: 39 Fire Stations 34 Engines 17 Trucks/Towers	
3	Med Units (soon to be 4)		
1	HAZMAT Unit		

Additional specialized apparatus

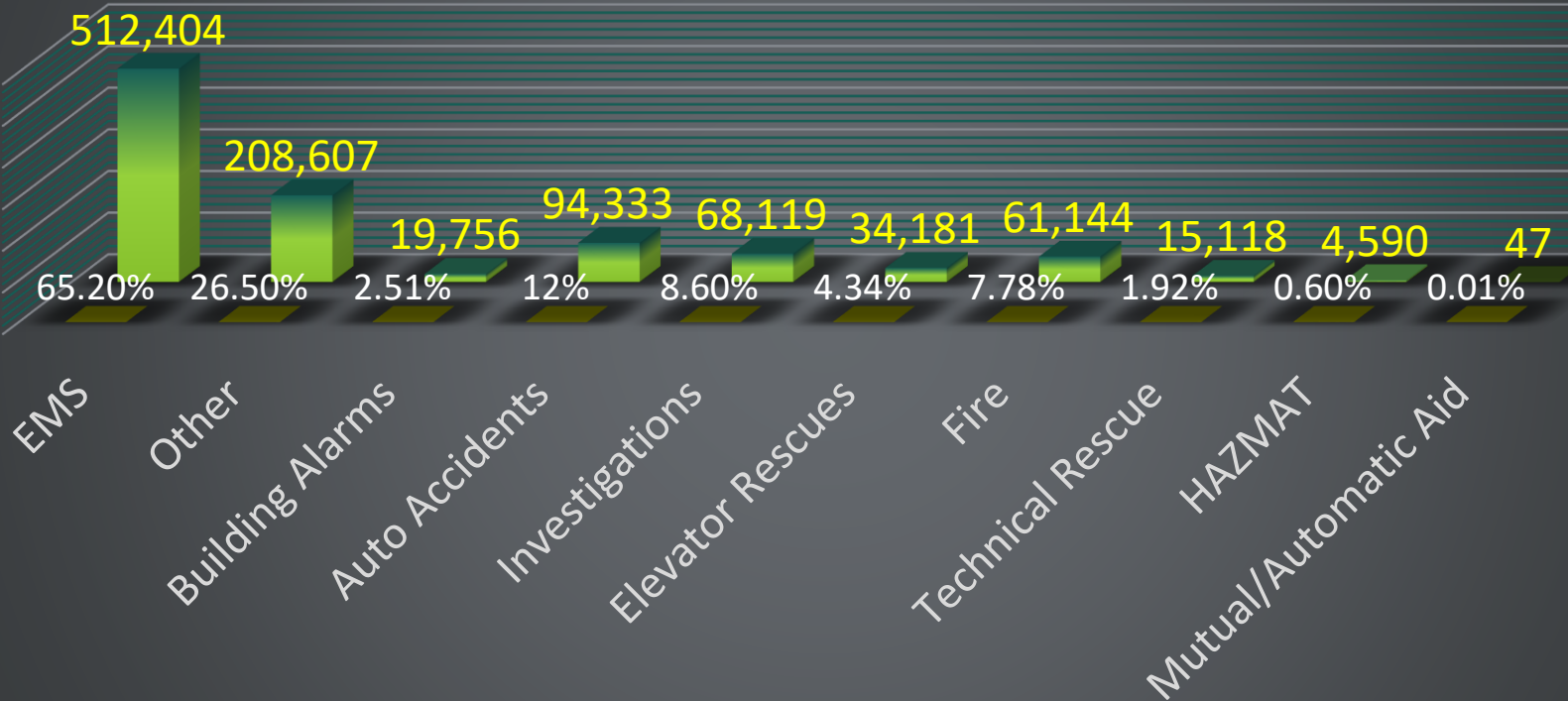


DENVER FIRE TOTAL INCIDENTS BY YEAR



DENVER FIRE INCIDENT TYPE BREAKDOWN

2019-2023



■ Percentage ■ Number of Calls

5 Year Total Call Volume: 786,381

OPERATIONS

The Operations Division continues to provide quality, timely service to the citizens and visitors of the City and County of Denver.

2023 experienced slightly less call volume than 2022 which was mostly due to the removal of unknown injury auto accidents from the Response Matrix.

Numerous incident types have been categorized into an 'Investigation' response which elicits a one or two rig response, versus a full complement of companies responding as in the past.



Investigation responses have greatly limited the amount of apparatus responding code 10 unnecessarily when one or two apparatus responding and investigating the incident are not only appropriate but safer for our members and for the citizens of Denver.

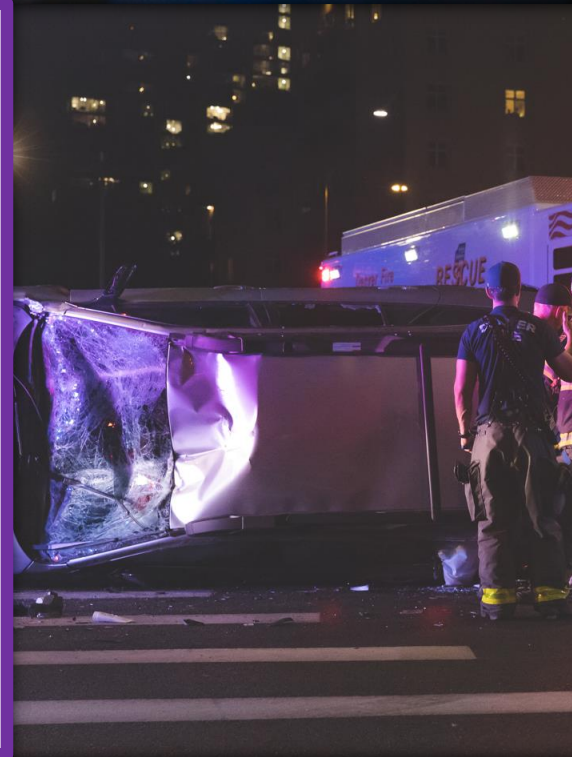
Examples of Investigation codes are:

1. Fire Investigation Inside/Outside
2. Jumper Investigation
3. Water Rescue Investigation
4. Auto-Building Investigation
5. Burnt Food Investigation
6. Carbon Monoxide Investigation
7. DFD Box Alarm Investigation
8. Electrical Short Investigation
9. Elevator Alarm Investigation
10. Explosion Investigation
11. Haz-Mat Level 1 Investigation



2023 saw significant changes to the Emergency Medical Service delivery of the Denver Fire Department. It was the first full year of our expanded scope protocols which added various EMT-Basic scope of practice skillsets such as IV/IO, CPAP, and IGEL airways.

It was the same year of implementing a full time dedicated Medical Director, Dr. Sheaffer Gilliam. Dr. Gilliam provides medical oversight to the Denver Fire Department and other Dept. Of Safety agencies (DPD, DSD, Denver 911). In his new role, Dr. Gilliam works very closely with the Operations Division and EMS Education/Quality Assurance.



EMS

In 2023, the EMS group began a cardiac arrest save award program. This program was implemented to highlight our members lifesaving efforts which resulted in a positive outcome for patients who experienced a cardiac arrest. 68 members received this award in 2023.

Additionally, the Denver Fire Department, Denver 911, and Denver Health implemented a full revision and training of SALT triage. This system was put in place to ensure better scene times and better patient outcomes for mass casualty calls.



The EMS group along with Dr. Gilliam partnered with Medical Direction and leadership with Denver Health to form a Clinical Case Review and Closure working group.

The purpose of this working group is to meet monthly to review and evaluate high profile EMS calls, clinical/interpersonal concerns, and commendations with the intent to provide better systemwide EMS response from both agencies.

Dr. Shea Gilliam, MD
Medical Director



2023 Denver Fire EMS Response:
87,564

2023 Denver Fire Auto Accident Response:
13,176



2023 was dedicated to full Quality Assurance evaluation of the scope of practice that was introduced in 2022.



CO-RESPONDER PROGRAM

In 2023, the Co-Responder saw a significant increase in utilization. The group received a total of 546 referrals in 2023, with District 6 sending the most referrals at 148.

The program is a partnership between Wellpower and the Denver Fire Department to help clients receive the appropriate resources.



Denver Fire EMS accomplished the highly regarded title of becoming a State recognized EMS Education Center in 2023. This accomplishment came from over a year of preplanning, changing of existing contracts and hiring a qualified EMS team.

This has allowed Denver Fire to solely provide and create EMS Continuing Education and training for our members. It has also allowed us to provide initial EMT Basic training in an accelerated format to better serve our department needs.

Having full oversight of EMS Education comes with added responsibilities and duties for administrators and education staff. Denver Fire's Education staff consists of our Medical Director, EMS Chief, EMS LT, EMS Manager, Quality Assurance Administrator and three Educators. All civilian employees are required to hold a paramedic certification, higher than Denver Fire's current scope of practice, in order to provide the best education and insight possible. All educators have over a decade or more of experience and knowledge to bring to our department. We are able to plan and provide the training necessary to keep our members educated on the most updated medical best practices.



Holding an EMS Education Center title also means establishing and maintaining relationships with our agency partners and nationally recognized certifying agencies. We partner with Denver Health and Hospital to provide our Emergency Room IV Clinical rotations and ambulance ride a-longs. It is also a requirement to have our Program Director title with the National Registry of Emergency Medical Technicians.

This allows our EMT students to test with the National Registry and uphold their certifications through continuing education. Being an EMS Education Center allows us to support our members in the best way possible so they can maintain and further their EMS careers within the Fire Department.



DFD EMS Education successfully provided 20 hours of EMS Continuing Education to every sworn personnel in 2023. Our annual goal is 20 hours (or more) to provide enough hours for members to up-keep their national certifications. Education is provided both in-person and online. With over 1000 members to provide education for, it takes all education staff an entire month to catch every member, at every fire house and every shift. We work these hours around DFD recruit academy classes, IV courses and community events.

We partnered with the American Red Cross to provide State and Nationally recognized certification classes. These classes support both paramedic and EMT level certifications. We provide CPR for FF's, CPR for civilians, First Aid for civilians, ACLS (Advanced Medical Life Support) and PALS (Pediatric Advanced Life Support). All Education staff are certified instructors and required to provide this training to assist our members. Denver Fire Education staff in total has helped maintain over 1000 members EMT/Paramedic Certifications. In 2023 we have provided 670 independent CPR certifications for both sworn and civilian employees. We have put 56 members through our full IV Certification course in 2023 with a current total of 265 and have provided 9,052 documented continuing education hours throughout the whole department to date.

We also provide EMT refresher courses for members who get hired with a current EMT certification and Med Unit EMTs. We hold EMT academies for all new Med Unit members that is separate and specific to the EMT rank. In 2023 we hired and trained 12 new EMT Rank Med Unit members.

Denver Fire Education continually strives to not only provide safety training to FF's for their patients but also for themselves. It is an annual requirement that members must complete an infectious disease exposure class and mandatory reporting for patients in need.

As EMS safety concerns arise, we provide on the spot training and send out communications through the department on things such as Infectious Disease outbreaks in our communities we serve.

Thornton High Angle Rescue:

On July 28, 2023, at 08:03 Thornton Fire Department was alerted to a stand-by for a incident involving a person that climbed a 287 foot radio tower in the 4200 block of E. 100th Ave. We arrived to a person that had climbed to the top of the tower while crews attempted to rescue by climbing the tower-the patient was combative.

The incident started with Thornton Police Department responding in the area for a reported vehicle theft and when arriving on scene the suspect returned to the scene in the stolen vehicle which then the suspect ran away on foot and jumped a security fence off Riverdale Rd. which the radio tower was inside and climbed to the top. Thornton Police Department crisis negotiators were called to the scene.

Around 22:40 crews were able to get the patient safely back on the ground and was transported to a local area hospital with unknown injuries. Lieutenant James Esten and Technician Brandon Phelan of the Denver Fire Department received an award from Thornton City council to honor their efforts.



AUTO EXTRICATION

Rescue 2 and Engine 8 partnered with the United States Marshall Service (USMS) to train and educate on Auto extrication. The companies demonstrated various techniques and tools that will be implemented in future trainings with DFD and USMS. The members involved were presented with letters of recognition from the director of the United States Marshal Service.

NATIONAL HAZMAT PREPAREDNESS

The Securing the Cities (STC) program continues to move forward with training members and procuring equipment. Denver Fire trained 10 new Lieutenants to be Primary Screeners. Additional training classes are being scheduled in the first quarter of 2024 to train our next set of Lieutenants. The STC held a mobile rodeo where we were able to demo the new Mobile Radiation Systems. A unit was decided on and needs to be presented to City Council for it to be approved for purchase. The STC held a Functional Drill where 166 Denver Fire Officers were able to refresh themselves on the use of Personal Radiation Devices (PRDs).

We also sent 24 Secondary Screeners through an advanced level refresher. The first PRD was installed in Engine 2 and is in service. Scheduling will take place in the first quarter of 2024 to begin installing the PRD's in all response vehicles on the Department. The Department has 70 of its 71 Personal Radiation Detectors (PRD's); however, they have not been deployed due to not receiving the chargers for the units. Once the chargers arrive, the Line Shop will install in each apparatus as mobile iPads are also installed. The Department has 10 Radiation Isotope Identifiers (RIIDs) and 2 of these units are in service while we wait for the STC to clarify the reach-back process. PRDs will be placed in service in 2024.

The dive team obtained a brand-new Zodiac boat, motor, and gear to perform at peak performance when called to open water calls. The dive team and every company in Special Operations continues to learn and grow by hosting classes and traveling the country to attend classes on new procedures and fine-tuning skills used in operations.

**DIVE
TEAM**



VORTEX

The Denver Fire Department (DFD) hosted a weeklong Artificial High Directional class taught by Reed Thorne of Ropes that Rescue. The class consisted of 30 members from departments throughout the nation. The class was taught at both Empower Field at Mile High and Coors Field. The DFD will continue to host this class moving forward.

US MARSHALLS

The Denver Fire Department (DFD) hosted a 2-day class for the United States Marshal Service (USMS). To protect high value individuals during transport and secure facilities, the USMS needed skills to extricate and protect. DFD taught skills in forcible entry, rescue, and auto extrication. Companies that participated included Engine 8, Truck 8, Engine 23, Tower 23, Truck 19, and Rescue 2.

SWAT

The Denver Fire Department (DFD) hosted a 1-day class for the Denver Police Department SWAT team. The class consisted of various forcible entry techniques for rapid access to secured vehicles. Companies that participated included Engine 8, Truck 8, and Rescue 2.



SWIFT WATER

Swift water training was conducted utilizing Confluence Park. The class was held for 9 consecutive days with 16 current members and approximately 4-5 new students in attendance.



DIVE RESCUE I - TRAINER

Denver Fire Department (DFD) hosted a weeklong Dive Rescue Trainer class taught by Dive Rescue International (DRI). DRI brought in assessors from across the country to teach 8 DFD members. All members are certified to instruct members on the Dive team.

Wildland

In 2023 members of the Denver Fire Department's Wildland Team had over 200 national wildland fire deployments in 14 states ranging from Florida to Washington State as well as to Alaska.



While the Department's wildland engines and crews supported fires in Colorado and Texas, the 10-person Suppression Crew deployed to fires in Colorado and Wyoming.



Other members performed critical roles with national Incident Management Teams in helicopter operations, communications, and logistics; while others filled key national positions at Air Tanker Bases and Coordination/Dispatch Centers.

To continue building its overall capabilities, the Department took significant steps in formalizing its Type 1 Engine Strike Team through requiring formal wildland training for pre-identified Companies that would be deployed and through utilization of a UASI Grant to procure dedicated PPE and equipment for those staffing the strike team engines.



With the assistance of the Line Shop, the Communications Command Vehicle underwent a number of readiness upgrades including new radios for deployment to wildland fires as well as other non-fire disasters when needed.



DFD RESCUE SURVEY

What is the FF Rescue Survey

- It is a national program that records every time we pull someone out of a fire, instead of just when we have a fatality
- This spans from assisting someone out of a smokey hallway to pulling an unconscious victim out under heavy fire
- The DFD FF Rescue Survey
 - Let us learn from each other's experiences
 - Learn how we can improve our searches
 - Show the value of search and aggressive fire attack to the City and Citizens
 - Data will be entered into the national survey

The Denver Fire Department added a link in Vector Solutions labeled, **DFD Rescue Survey**.

The link directs members to a survey asking about the number of and details surrounding firefighter rescues on the fireground.

The survey, which is tied to a national database through Firefighter Rescue Survey, will help to spotlight a statistic that has not been previously collected on DFD.

Collecting the data on the number and type of firefighter rescues will give us a better understanding of how we can tailor our tactics on the fireground and better train our members when faced with a rescue situation.

The following language is from the Firefighter Rescue Survey website: About Firefighter Rescue Survey “Firefighter Rescue Survey was created to highlight the most important aspect of our profession. Saving Lives. Until now fire service data has been solely focused on only the negative. ‘Line of Duty Deaths’ and ‘Civilian Fatalities’ were the only statistics that were available to the average civilian. Why not put the spotlight on what really matters?

The entirety of the DFD Rescue Survey for 2022-2023 will be available soon in Vector Solutions. Please take the time to read and discuss the results of the survey with your crew.

The Numbers

6 fires with **12** people removed

6 fires with **10** people removed



Mutual Aide – Jefferson County Wildfire

March 31, 2023



3-Alarm Fire
May 29, 2023





2000 Block of Market Street
Date: June 13, 2023
Time: 0035

Companies dispatched to a report of a gunshot wound involving multiple patients. Upon arrival, crews initially found several patients suffering from gunshot wounds throughout the area of Market Street. A total of 10 patients were treated by DFD and Denver Health personnel, in which all were transported to Denver Health.

400 Block of S. Lincoln Street
Date: August 10, 2023
Time: 1800



Denver Fire Department was dispatched to a reported explosion and building collapse in the 400 block of S. Lincoln St. Units arrived on scene and found that a portion of a 4-plex multi-family residential dwelling had partially collapsed after an explosion. One person was taken to a local hospital with minor injuries. Xcel was called to the scene to turn off the gas and electricity. The cause of the explosion is under investigation. At least one neighboring building sustained damage. The American Red Cross was called to assist the occupants of eight residences who were displaced by the blast. One patient was transported to a local hospital with minor injuries.

FIGHT FOR AIR CLIMB

The Annual American Lung Association Fight For Air Climb was held at Coors Field on May 6, 2023. Friends, families, co-workers, individuals, and teams climbed up and down every flight of stairs on the first level of Coors Field raising money to fund lung health research and preventing lung disease, through research, education, and advocacy. This event raised over \$ 114,000. This event is hosted in other cities and for locations visit [Fight For Air Climb](#).



DENVER NUGGETS CHAMPIONSHIP PARADE

The City of Denver hosted a championship parade for the 2023 Denver Nuggets on June 15, 2023. The Nuggets beat the Miami Heat in Game 5 of the NBA Finals for the first time in team history to win the championship, which was 47 years. The parade started at Union Station and then made its way down 17th and Broadway and ended at Civic Center Park with players, coaches, staff, friends, firefighters and family members rode in the parade atop fire apparatus from numerous fire departments. Around 750,000 people came out for the parade and the celebration in front of the Denver City and County Building.



STATION 4 BLOCKPARTY

August 12, 2023 Denver Fire Department held a block party at Station 4, 1890 Lawrence St. celebrating the reveal of the completed mural and historic markers to commemorate Denver's Historic Chinatown hosted by CAPU – Colorado Asian Pacific United. A fun event for the whole family with food trucks, games and fun activities. In the late 1800's there was a thriving Chinatown located in LoDo. After Denver's 1880 Anti-Chinese Race Riot, discriminatory legislation, and a xenophobic society, there was little to no evidence of its existence. CAPU has been working on raising awareness to celebrate their very own Chinatown story.



DENVER FIRE 2nd ANNUAL WOMAN'S EXPOSURE DAY

August 19, 2023 Denver Fire Department held their 2nd Annual Women's Exposure Day. An opportunity for women to come and explore what a career in fire service would look like. Chief Fulton came and spoke with the women letting them know about his initiative to increase numbers of women serving in the Denver Fire Department. Afterwards, those who attended did hands on training in search and rescue, forced entry, hose maneuvers and ladders and did a 30-minute workout under the instruction of several DFD female instructors.



DENVER 9/11 MEMORIAL STAIR CLIMB

The annual Denver 9/11 Memorial Stair Climb was held on September 11, 2023 at 1801 California St. in Downtown Denver. Firefighters climbed the first 55 flights of stairs carrying equipment, leave the equipment in the basement, and then go on air for the second 55 flights, to simulate arriving at a fire floor and going to work. The climb started in September of 2005, with members from the Denver Fire Department and Castle Rock Fire Rescue which joined together to climb 110 flights of stairs in memory of the FDNY brothers killed in 2001. The height of the World Trade Center buildings was 110 stories. The event started as an idea with just 5 firefighters and was originally held at 1999 Broadway in downtown Denver.



COLORADO 9/11 STAIR CLIMB

The Annual 9/11 Stair Climb at the Red Rock Amphitheater was held on September 11, 2023. Hundreds of first responders, friends and family came out to remember those lost from the terrorist attacks on New York City and Washington, DC. Each participant paid tribute to a FDNY firefighter by climbing the equivalent of the 110 stories of the World Trade Center. The climb benefits the FDNY Counseling Services Unit and the programs provided by the National Fallen Firefighters Foundation to support their families.

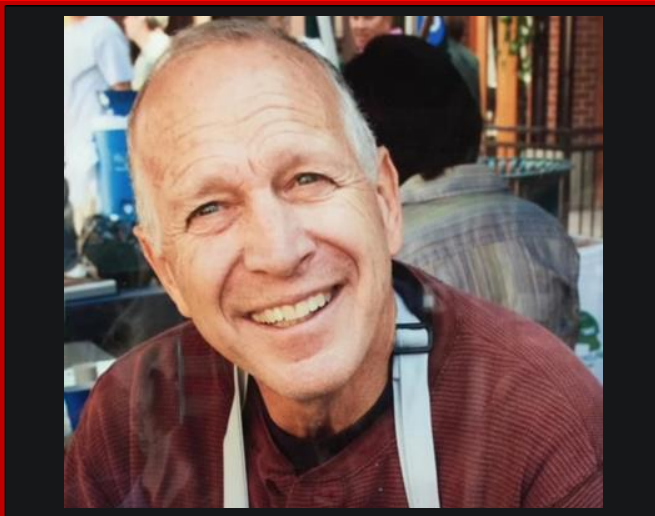


IAFF FALLEN FIREFIGHTER MEMORIAL

The International Association of Fire Fighters held the annual Fallen Firefighter Memorial in Memorial Park in Colorado Springs on September 16, 2023. Thousands of firefighters and family members from across the United States and Canada came to the Pikes Peak region to pay their respects to IAFF members who made the ultimate sacrifice. 572 new names were added to the memorial wall this year including three of our own.



Three of our own (Denver Fire) names were added to the IAFF memorial wall.
Jeffrey J. Billingsley • David Novotny • Richard J. Pula



DENVER HOLIDAY TOY DRIVE

On December 16th, 2023 Denver Fire Department Firefighters and the Better Halves with heroes delivered all the toys that they have collected to Children's Hospital for the annual holiday toy drive. \$300 in gift cards was collected. Santa and Buddy the Elf repelled down the side of the building with the Grinch. The drive also collected \$300 in gift cards. A big thank you to Lienchi Hall for donating a total of \$4,500 to Children's Hospital (\$1,125 to Burn Program, \$3,375 to Center for Cancer and Blood Disorder).



Station 2 | 5300 Memphis Street



December 15, 2023

Officially placed Engine 2 in service. The event started with Presentation of Colors by the DFD Honor Guard – Denver Firefighters Pipes & Drums, the welcome introductions by emcee Captain JD Chism, Denver PIO and with dignitaries remarks by Denver Mayor Mike Johnston, Councilwoman Stacie Gilmore, Department of Safety Director Armando Saldate, Denver Fire Chief Desmond Fulton and Captain Kathy Johnson.

GRAND OPENING CELEBRATION

OF ENGINE 2 | STATION 2

The blessing of the engine by Chaplain Derrick Johnson was part of the event with a ribbon cutting and uncoupling. Station 2 opened in 2004 in Gateway and has been the home to Truck 2 and District Chief 5 since it's opening.

Adding Engine 2 will increase the resources available in District 5, adding 4 more firefighters working 24 hours a day 7 days a week. Engine 2 is a Pierce Velocity, 1500 GPM pump, 500 gallons of water and thousands of feet of hose to complement all the other tools at the ready for the firefighters use whenever called upon.





FIRE PREVENTION

The Division continues to lead the nation in proficiency and professionalism.

In 2023, the Division completed:

- 29,500 inspections
- Issued over 11,500 permits
- Licensed 6,000 contract professionals

...Ensuring that the City of Denver is operating safely.





Staffed by 55 uniform members and 31 professional staff; all upholding high standards.

All uniform staff and some professional staff are certified Fire Inspectors nationally recognized and continue to grow in efficiencies yearly.

Our professional staff continue to lead the Division with their dedication and hard work, assisting in completing our highest workload to date.

The Division (Encampments) actively participated in the Mayor's House 1000



Welcome to House1000

Several hotels were converted to assist with the housing crisis in partnership with City stakeholders. Members of the Homeless Outreach Team actively educated members in current encampments and removed dangerous flammables that unfortunately led to several deaths in 2023.

This is an active campaign that will continue in 2024.

Fire Prevention has actively participated in several structures that pose an imminent danger to responding firefighters and the public and are at risk of collapse.



The Division has collaboratively worked with city partners to streamline the demolition of these buildings and is seeking efficient processes in the future to address these hazards.

Pepsi's new bottling facility which will involve an Automated Storage Retrieval System with storage height to 110' in a building comprised of approximately 1.2 million square feet.



As the Division grows into 2024, we look forward to refining process improvements within the Division, supporting our operations members and growing through educational opportunities.

The Denver Fire Prevention Administrative group has achieved significant milestones in the past year, with the establishment of the new Staff Assistant position emerging as a key success story. In their inaugural year of service, the new Staff Assistant has played a pivotal role in the successful recovery of past-due fees, showcasing the division's commitment to financial stewardship. This marks a historic moment as it is the first year that a dedicated staff member has been assigned full-time to recovery efforts, underscoring the department's strategic focus on optimizing fiscal operations.

Amidst unforeseen challenges, particularly a staffing shortage since mid-April, the administrative team has demonstrated exceptional dedication and resilience. Their continuous willingness to work above and beyond, maintaining positive attitudes, and refraining from complaints, has not only ensured the seamless functioning of administrative operations but has also contributed significantly to Department savings. The team's adaptability and unwavering commitment have been instrumental in navigating through this period of reduced staffing.

Fire Prevention takes pride in the remarkable success of its licensing program as well, marked by strategic changes that have proven both efficient and cost-effective. The decision to outsource the testing portion of the program and transition to an in-house software system has not only streamlined operations but has also resulted in substantial cost savings for the department. This achievement continues to highlight the division's commitment to innovation and fiscal responsibility, ensuring a more effective and sustainable licensing program for the benefit of the community and the department.

In addition to these operational triumphs, the Fire Prevention Division successfully organized a team-building activity that celebrated the hard-working administrative team. A fire department scavenger hunt coupled with a team lunch provided a unique opportunity for team members to bond, fostering trust and confidence in one another. This initiative not only promoted camaraderie but also strengthened the team's ability to work cohesively, reflecting the department's commitment to both professional excellence and a positive work environment.



Our High-Rise Group was able to accomplish 100% completion of inspections in 2023.

We are currently inspecting 512 high-rise buildings within the city limits. This number continues to grow each year.

We expanded the group by two Technicians, allowing an inspection rate of about four inspections per week.

This has allowed time for a more thorough inspection process and time for reinspection, follow-up, and referrals.

We have developed new methods to address this issue as referrals continue to increase. The acquisition of the high-rise group into the Target Hazard group has allowed efficient delegation of referrals. Since most referrals are shown to exist within high-rise occupancies, we now assign referrals to the high-rise inspector at those addresses. This has essentially turned the referral group from a two-person team into a five-person team. This new process has also increased efficiency, safety, and customer service in the high-rise inspection arena. This has eliminated dual OTC's in most cases and confusion for the customer. The high-rise inspector is now able to conduct a more comprehensive inspection.



The goals for 2024 are to educate operations on resolving their OTCs at their level and refer to other specialized inspection groups within FPB and CPD. A priority is to get referrals addressed within 5-7 business days of notification. We are constantly analyzing the process and working on ways to meet this goal long term.

The Special Events Group successfully issued over 3000 permits

for indoor and outdoor special events, pyrotechnics, and liquor licenses.

While this permit number reflect the events in the city, each permit also includes multiple plan reviews, inspections, meeting, trainings, and site visits. Given this workload, we were able to increase the support for this group by adding:

- 1 Technician
- 1 Lieutenant

Integrating 30% of the permit process in with the Special Details group.

In addition to this process, the Special Events group was able to complete 100% of their venue inspections.

The Special Details Group was revamped in 2023.

We were able to increase support by:

- 1 Technician
- 1 Lieutenant

This was crucial in sustaining the function of the group and program as it is monitored 7 days a week from 0600-0000 on typical days.

Technician Thornton and Dugue, with the help of Mike Stutz, were able to develop new systems, utilizing technology, to streamline many of the administrative and detail member on site processes.

The program has record numbers of participation, with an extensive waiting list comprised of willing and eager members.

The Special Details Group was able to complete 100% of their 88 venue inspections.

The MJ group completed 100% of the several hundred fire inspections related to marijuana.

The group inspects grow facilities, extraction facilities, and marijuana dispensaries throughout the city.

Many of these inspections are assigned to the FPB based on their:

1. size,
2. aspects of production,
3. and the specialized equipment utilized during marijuana extraction.

In addition, the security and regulation of the marijuana industry in Colorado, and in particular the City and County of Denver, makes the specialized group more appropriate for fire inspections.

In the near future, the MJ Group will also be handling the fire inspections for facilities related to Psilocybin, or “magic mushrooms.” Senate Bill SB23-290 and Proposition 122 legalized Psilocybin in Colorado, paving the way for spaces where Psilocybin can be legally consumed. The DFD FPB MJ Group, in conjunction with Colorado’s Division of Natural Medicine, will develop a framework for compliance and inspection requirements for these facilities.

Lastly, after several years, Lt. Matt Kasson has returned to the Operations Division, Engine 36. The MJ Group now consists of Lt. Todd Revious, Tech. Tori Gustafson, Tech. Ron Hensler, and Tech. John Tsapakis.

The Encampments group was established late in 2023.

Our group wrote over 350 warrants to remove RVs that were illegally parked. These RVs were inspected and moved off the streets in partnership with Denver Police Department. Simultaneously while responding to numerous encampments daily to check for any propane in the right of way. During these checks we removed over 18,000 lbs. of propane off the streets, helping keep the citizens and our members safer when fires occur at the numerous encampments and RVs across the city.

In addition, we worked to ensure that three structures at risk of collapse and an imminent danger to responding firefighters and the public were demolished.

The Division will continue to work collaboratively with city partners to streamline the demolition process.

Another achievement the Encampments group had is that we were heavily involved in the House1000 initiative set forth by Mayor Johnston. Our group was at every significant clean-up, being the face of the DFD and getting information out about how dangerous the citizens at these camps were using flammables.

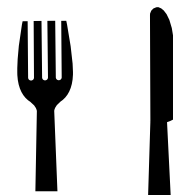
Members from our group also went to the numerous hotels and shelters the city purchased to reach the House1000 goal. We inspected each location to ensure compliance with the fire code to house and sleep people in this dynamic situation. The Encampment group expects an even bigger 2024, with the primary focus on assisting people experiencing homelessness and the migrant crisis our city faces.

2023 included many changes; to begin, *all members of the restaurant group obtained their ICC Fire Inspector 1 certification.*

For food trucks, many changes to Denver Fire food truck permitting and safety inspection requirements began in January of 2023. The DFD food truck city webpage was overhauled to include information relating to these regulation changes. The information provided within the city webpage included a new food truck safety inspection checklist and a 9-minute video illustrating this code-based checklist. In April, Fire Prevention hosted the first food truck symposium at the Denver Coliseum. The symposium was an excellent opportunity for Fire Prevention to connect with the public and educate vendors and future food truck operators

about the substantial changes within our food truck permitting and inspection program. Many city agencies regulating food trucks and several food truck industry businesses were also at the symposium.

Throughout the day, many educational presentations were made in English and Spanish to inform current and prospective food truck owners of these regulation changes. For attendees of the symposium, free food and drink were provided, and a free raffle for a variety of door prizes was also offered.



A promotional poster for the Denver Fire Food Truck Symposium 2023. The poster features the Denver Fire Department logo at the top corners and the text "DENVER FIRE PRESENTS" in the center. Below this, "FOOD TRUCK SYMPOSIUM" is written in white on an orange background. The year "2023" is prominently displayed in large, black, dotted numbers. The event is advertised as "FREE" on both sides, with the date and time "APRIL 19 9AM-3PM" in a red oval. The location "DENVER COLISEUM - 4600 HUMBOLDT, DENVER, CO 80216" is listed below. A central illustration shows a red and orange food truck with a large burger on its roof. At the bottom, a paragraph states: "THIS IS A GREAT OPPORTUNITY FOR ALL EXISTING FOOD TRUCK OWNERS AND ANYONE WHO IS INTERESTED IN STARTING UP THEIR OWN FOOD TRUCK BUSINESS." Below this is a list of topics: DENVER FIRE REGULATION CHANGES, FOOD TRUCK FABRICATORS, PROPANE VENDORS, SUPPRESSION SYSTEM INSPECTION COMPANIES, FOOD HEALTH & SAFETY CLASSES, COMMISSARY OPERATORS, VETERAN TRUCK OWNERS, CITY AGENCIES, and HOOD CLEANING COMPANIES. Contact information "DFDMOBILES@DENVERGOV.ORG" and "720-454-6692" is at the bottom.

In conjunction with managing restaurant patio permitting/regulations and food trucks, a new restaurant group was established in mid-2023. With the goal of reducing fires in restaurants, the group was tasked with developing a pilot restaurant inspection program.

The group researched that there are over 3,200 restaurants, and approximately 1,790 restaurants include a commercial kitchen hood.

The group created a commercial hood inspection checklist. This code-based check list highlighted all restaurant hazards, including:

- Required permits
- Hood & hood suppression systems
- Hood cleaning requirements

The group also shadowed and became proficient in CO2 beverage dispensing inspections in 2023. We assisted Kevin Rogers with his annual inspections in preparation for adding this component to the restaurant group.

There were around 200 attendees at this event with 63 different vendor tables representing all areas of the food truck industry.

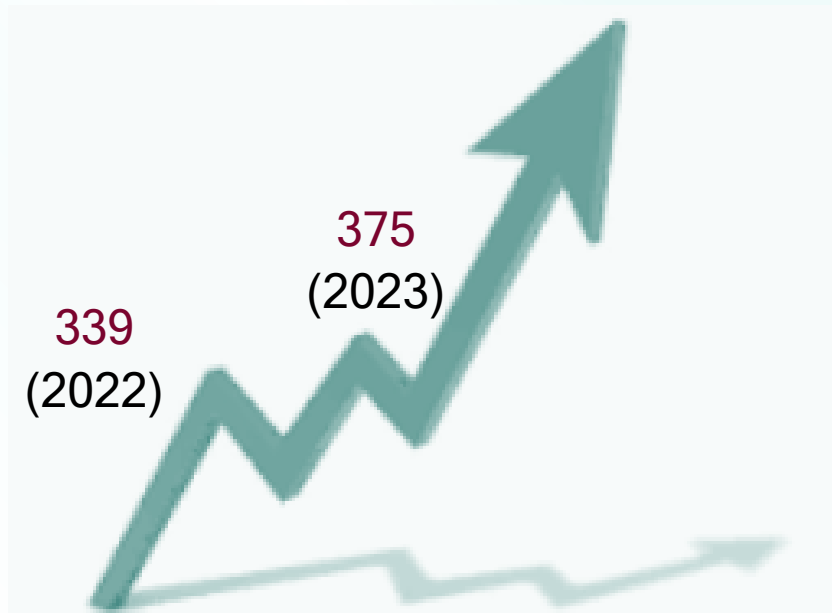


With a group size of four staff members, the staff successfully tracked, monitored, and maintained the accountability of 6970 conveyances within the City and County of Denver.

4

Compliance numbers have increased exponentially over the past three years from 69% to 84% by working directly with citizens and general and elevator contractors. In addition, conveyance received and processed over 7256 third-party inspections.

To include permit submittal, review, and issuance of alteration and new installation permits escalated from 339 (2022) to 375 (2023).



In conclusion, to ensure the safety of the riding public within the City of Denver, conveyance staff will continue enforcing City Codes, State Regulations, elevator codes, etc.

CERTIFICATE OF OCCUPANCY & TEMPORARY CERTIFICATE OF OCCUPANCY

FIRE PREVENTION

Annually, members attend International Code Council classes to study topics of interest and obtain continuing education hours needed to maintain national inspector certifications.

Members routinely participate in discussions with architects, contractors, and citizens who are obtaining approval for a Certificate of Occupancy or a business license.

The members of the Group participate in regular Code Review sessions that include:

- the study and review of defined Code sections of the International Building Code and Fire Code,
- the Denver Amendments to the Codes,
- and some of the NFPA standards.

Quizzes are distributed a week before the meeting. The quizzes are reviewed and discussed at the meeting, and sections of the Code are discussed in depth as needed.

TRAINING



We are pleased that the Occupancy and License Group responds promptly to inspection requests. Inspectors have a solid understanding of the Codes and apply them consistently at each inspection.

Convention Center's Expansion converting a building to high-rise status.



Inspectors can provide specific Code references to contractors and business owners when deficiencies are noted during inspections. This information helps the contractors and business owners understand what modifications or corrections need to be made to pass future inspections.



Warehouse/High Pile

The Fire Prevention Warehouse Group performs over 500 annual comprehensive reviews of highly technical storage arrangements with the goal of reducing large-loss fires.

Annual inspections and walk-through inspections are conducted to ensure proper storage heights, arrangements, and commodity classification.

The group also performs high-piled storage operational and construction permit inspections and processes operational permits to verify that all newly constructed racking projects are installed to the specifications of the Denver Building Department as they relate to the International Fire and Building Codes.

We created the Firefighter Fall Protection program to evaluate skylights and smoke/heat vents with great success. Upon notification, building owners and managers have responded by placing reflective tape on all roof openings and protective screens. Moving forward, we will move the project into inspecting all mercantile and general warehouses.

HAZMAT

The Hazmat group operates out of Station 6. We continue to oversee annual inspections and permitting for the City’s largest hazardous materials occupancies. As part of our duties, we follow up with all major Hazardous Materials incidents that suppression responds to.

Our goal is to see if the incident could have been prevented or can be prevented in the future with our intervention. For example, we are currently following up with an ammonia leak incident at the Safeway Bakery Plant on 60 S. Yuma.

The enforcement of Operational permits takes tremendous vigilance on our part. This is partly due to the complex nature of the permitting process and the frequent turnover in personnel in the industries we work with. Working with businesses to gain permitting compliance consumes most of our working time.

The Hazmat group also oversees the CO2 Beverage Dispensing program and the Battery Systems program, which includes all cellular telecom stations in the City.

Examples of the kinds of businesses we work with include heavy industry and manufacturing, certain retail occupancies, all City Parks and Rec buildings, breweries and distilleries, and large refrigeration warehouses.

TESTING

Systems Testing continued to experience a very strong workload in 2023. The group performed 3239 tests of individual permits of all the various ones that we inspected. Counting the total inspections done when we include tests done with multiple inspectors due to size, our members had 4,435 touches of inspections. For the members we have assigned, this has proven to be a sustainable workload that has kept us busy.

Our group is staffed with nine inspectors and one lieutenant supervisor. The inspectors are all trained to the highest level of inspector, a Primary Tester, and three of them hold the highest certification through NFPA/ICC, and the State of Colorado. Testing can boast outstanding longevity, with our most junior member at a year and a half and the most senior at nine years. The average is four of experience.

We have completed many notable projects this past year as well. The Convention Center expansion, I-70 tunnel, United Flight Training, and over three dozen new high rises and major multifamily projects. The Testing group represents some of the best and most trained members of the DFD, and the Fire Prevention Division.

INSTITUTIONS

The Institutions group is a unique subdivision within fire prevention. The Denver Fire Department, in partnership with the State of Colorado, conducts specific institutional fire inspections. Inspectors in this group must have an Inspector I certification to conduct school inspections and an Inspector II certification for conducting inspections within hospitals and fire alarm testing in schools when the Testing Group needs assistance.

There are two different kinds of inspections.

- We have 516 healthcare inspections.
 - These inspections cover hospitals, daycares, health clinics, nursing homes, and assisted living centers.

We have 334 school inspections covering:

- elementary schools,
- middle schools,
- high schools,
- and charter schools.

The group is also responsible for conducting license inspections to assist excise and license, the Department of Public Health and Environment, and the Department of Early Learning and License Administration for the State of Colorado.

The institution's lieutenant played a significant role in implementing the Community Risk Reduction Program and the Facility Safety Administrator Program. The CRR program was turned over to a Captain and is now part of the Administration Division, and the FSA program is still being managed through Fire Prevention.

FLAMMABLES

In 2023, the group completed all of their 1300+ inspections and was working on permitting the numerous temperature heat permits and doing re-inspections. Technicians Jesus Leon and Brett Marine were still in the permit issuance training process.

Technician Philip Chambers was instrumental in training the group and continues to be a leader. His experience and knowledge is invaluable.

Over the last three months, the Flammables group has issued approximately 46 operational permits totaling roughly \$27K. We have also completed about 15 generator acceptance tests.

ENGINEERS

In 2023, the team continued producing at an elevated level, reviewing 11,687 permit submittals worth a reported valuation of \$5.8 billion in construction costs.

The team significantly improved turn-around times (in relation to previous years) and generally maintained a 5-week turn-around as the worst case. On average, 68% of submittals were completed within the 3-week target date. The team added an equivalent of 4 team members, creating a more sustainable pace for all review categories. The team generally issued permits on a 2.2 submission cycle, a City Agency best.

DEN

Fire Prevention at DEN remains a top priority, with permit issuance and inspection being completed promptly. Also, renovations and expansions continue to be ongoing at the airport, with the addition of a Fire Protection Engineer dedicated to the airport.

We are working to establish a streamlined process for permit independence at DEN. This independence would allow our DEN Fire Protection Engineer quicker access and the ability to address code and other safety issues more effectively.

Various lounges and concourses within the airport have recently been approved for a temporary certificate of occupancy (TCO) during 2023. The Division continues to prioritize airport projects to ensure timelines are met.

The Outreach Team

experienced amazing growth, marking a transformative year in our commitment to community engagement, social media visibility, and overall enrichment.



Through a series of engaging outreach efforts, we connected with the diverse demographics of Denver, strengthened community bonds, and enriched lives through educational initiatives.

The team organized and participated in many community events, nurturing meaningful connections, and increasing our commitment to building an all-inclusive community. Collaborative projects with local organizations and key stakeholders not only broadened our network, but also enhanced the scope and effectiveness of our outreach.

As we navigated the challenges of the year, the Outreach Team's resilience and innovative spirit were evident, making 2023 a pivotal chapter in our journey towards building a stronger community.

Working together with our Public Information Officer (PIO), our dedicated efforts in Community Outreach and Community Risk Reduction (CRR) have propelled us towards achieving impactful milestones and fostering a safer, more informed, and resilient community.

Our PIO demonstrated unwavering commitment to transparent and effective communication, ensuring timely updates during emergencies and establishing a robust online presence. When it comes to Community Risk Reduction, our proactive strategies and collaborative endeavors resulted in a safer environment, marked by reduced risks, and increased preparedness.

COMMUNITY OUTREACH



Community Outreach, in collaboration with our PIO and CRR, achieved significant milestones. The team dedicated extensive hours to attending events, interacting with residents, and nurturing relationships with community members.

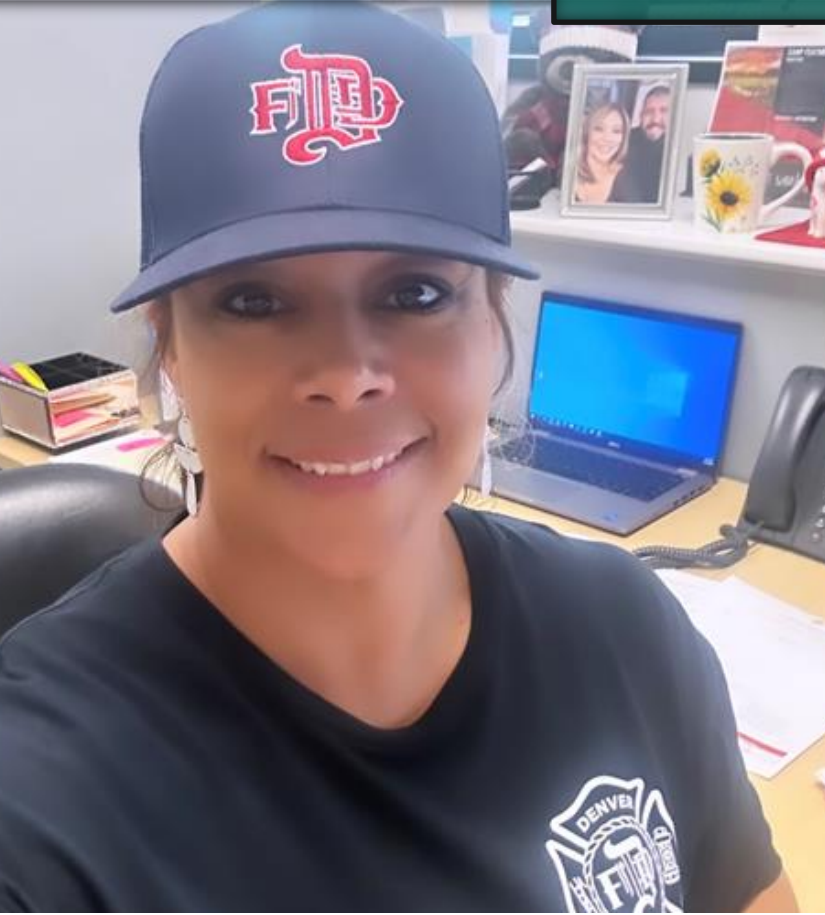
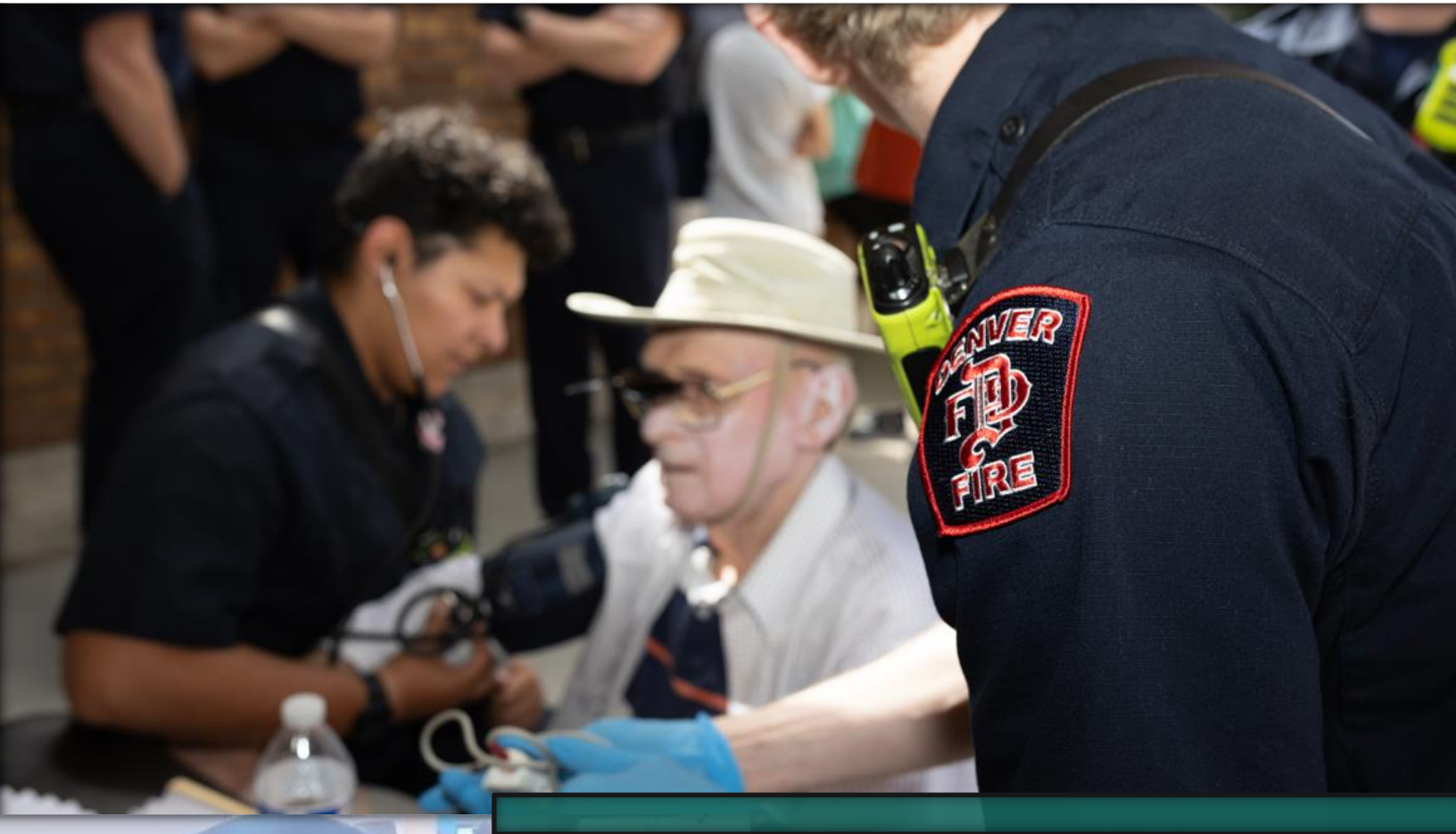


They worked together to enhance community engagement, share essential information, and proactively address potential risks.

Acknowledging the importance of community engagement and outreach to underserved communities is essential in everything we do.

Our Manager of Program Outreach continues to build on outreach efforts on behalf of Denver Fire. Her background, expertise, and enthusiasm prove invaluable in comprehending the distinctive cultural, linguistic, and social dimensions of underserved communities.

This cultural competence is essential for effective communication as well as building trust with our communities. She attended multiple leadership development conferences to continue to build relationships with stakeholders in and around the Denver Metro area. She is quick to remind us that relationships are key in what we do.



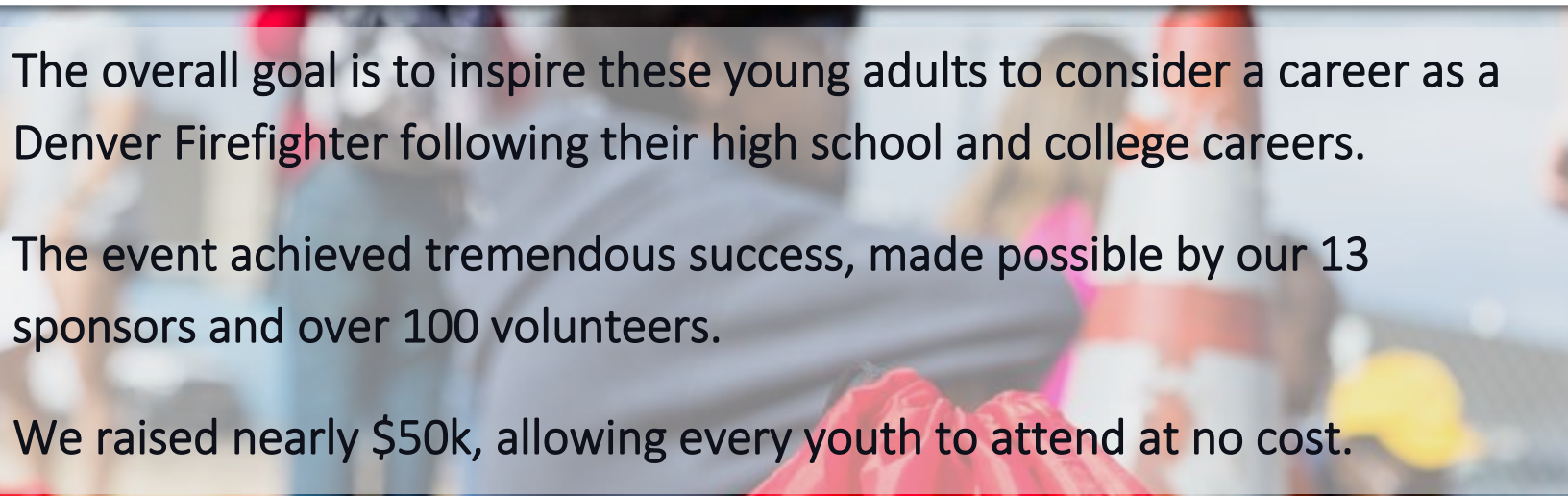
Together with our PIO, they collaborated in organizing more than 60 events, including the Youth Career Exploration Camp and Fire Ops 101 for Elected Officials and City Agency Partners.



DENVER FIRE YOUTH CAREER EXPLORATION CAMP

More than 50 campers attended this 3-day event. Our camp serves as an exceptional opportunity for young adults to discover, experience, and envision the possibilities of a future career as a Denver Firefighter.

Participants participated in many hands-on simulated emergency fire and rescue situations and were able to receive their First Aid and CPR certificates. Our instructors are dedicated to instilling team building and leadership skills, imparting valuable life lessons, all while ensuring a fun experience.



The overall goal is to inspire these young adults to consider a career as a Denver Firefighter following their high school and college careers.

The event achieved tremendous success, made possible by our 13 sponsors and over 100 volunteers.

We raised nearly \$50k, allowing every youth to attend at no cost.

FIRE OPS 101

The IAFF Denver Firefighters Local 858 and the Denver Fire Department welcomed 53 participants from Denver City Council, the Mayor's Office, and other city agency partners to Fire Ops 101.

This event offered a comprehensive understanding of fundamental fire and emergency operations through hands-on participation.

The activities provided participants with insights into the training required to become a firefighter and the diverse experiences they undergo. Participants had the opportunity to put on firefighter gear, operate equipment, simulate vehicle extrication, ride in a firetruck bucket, and engage in other fun stuff.

Community outreach and engagement are crucial for building strong, vibrant communities. Our goals may change depending on the nature of the community and its needs, but we know that if we continue to reach out and engage residents, we will build strong partnerships over time.





PIO

Our PIO had a dynamic year, dedicating considerable efforts to ensuring prompt and efficient communication during emergencies and incidents'.

His daily accomplishments included:

- ✓ fielded daily calls,
- ✓ led meetings with numerous news agencies,
- ✓ arranged multiple interviews for our Chiefs and employee groups,
- ✓ issued media releases to spotlight events such as our pancake breakfasts, rig openings, holiday safety tips, winter ice safety preparation, and our Annual Better Halves Toy Drive & Parade for Children's Hospital.

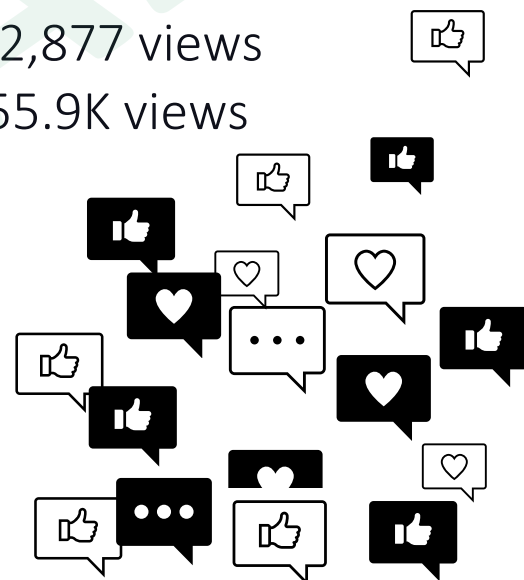
Among the busy activities in our vibrant city, each year is marked by a diverse range of communication tasks and requests.



- Followers/Likes: 29.4K up 5.2K from 2022
- Posts: 362
- Reach: 867K up 115% from 2022
- Top Post: Deb Thorson Retirement, 32,877 views
- Top Reel: Woman of the DFD Post, 255.9K views



- Followers: 5.73k up 2.4k from 2022
- Posts: 236
- Stories 181
- Reach: 143k up 260% from 2022
- Top Post: Fire Pole post, 72.4k views



For 2024, our PIO remains committed to the ongoing growth and enhancement of our social media presence. He has successfully obtained verification for all our META accounts, with Denver Fire proudly sporting a blue checkmark, solidifying our identity.

Looking ahead to 2024, our PIO's objectives include further expanding our social media reach and continuing to nurture stronger relationships with our local news agencies.

COMMUNITY RISK REDUCTION

In 2023, the CRR team collaborated with Denver Public Schools (DPS) to introduce an updated fire safety curriculum for 2nd and 3rd graders.



Utilizing the Sound Off Patrol curriculum from the Michigan Public Health Institute and Young Minds Inspired, this initiative offers a relevant and distinctive fire safety experience for students.

Each session covers crucial safety topics such as smoke/CO detectors, home evacuation plans, and identifying home fire hazards.

To engage families, students are given mission assignments at the end of each class, encouraging them to test home detection systems and create evacuation plans.

Participating classes with the highest number of returned mission plans have a chance to enjoy a surprise pizza party with their local fire stations.



In addition to collaborating with DPS students, the CRR team hosted the inaugural *Mile High Scout Force event for the Girl Scouts of Colorado* at our Denver Fire Training Facility.

This event featured comprehensive fire safety education, exposure to diverse career fields, and opportunities for merit badge attainment.

The overarching goal of our CRR program is to equip young individuals with fire safety education to share with their communities, aligning with our ongoing efforts to mitigate risks in local neighborhoods.



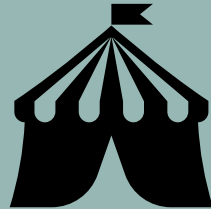


The CRR Team is committed to inclusive outreach, reaching children from our city's diverse population, and enhancing support in underserved communities.

A total of 160 Girl Scouts in grades K-12 from across the Denver Metro Area participated in this event at no cost to them.

As we reflect on the past year, these accomplishments stand as a testament to our commitment to the well-being and safety of the community we proudly serve.

2023 CRR Progress

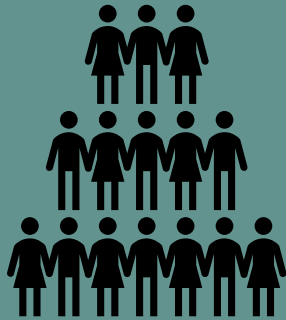


88

attended events

82,491

number of people
at events



11,127

face-to-face contact
at events



327

event staffing hours



44

training hours

3

Sound Off Patrol
Classes at DPS



24

Red Cross home referrals for
smoke detector installations

171

citizens trained on fire extinguishers



20

fire safety classes
conducted



14

Fall prevention
classes conducted



354

smoke detectors
distributed to citizens





The primary challenge faced by any CRR team lies in effectively disseminating crucial information to at-risk populations. Thoughtful CRR event planning and execution are critical to ensuring that safety messages and initiatives reach the core of our underserved and underrepresented communities.

The team's strong connections with DPS leaders are proving highly advantageous as we look ahead to 2024.



TECHNICAL SERVICES



Looking back on the challenges and accomplishments of 2023, Technical Services Division was able to help with many various side projects while achieving our main mission of supporting members and the operational needs of the department, all while dealing with position vacancies and

Technical Services spent most of the year down 2 Mechanics and a full year without a Staff Accountant at the Repair Shop.

We helped support EMS expansion efforts, supported Securing the Cities (STC), and Emergency Operations Center (EOC). We also were able to get TS to replace around 150 department computers including watch desks computers and training carts at stations. Next year we anticipate TS updating printers at all stations.

FACILITIES



This year we solidified the FS40 land acquisition, selected an architect, and completed a 50 percent schematic design.

Budget shortfalls were identified for the FS40's build and we were projected to be 4 million dollars over budget due to change of location and inflation costs. We were able to work through funding issues by identifying additional sources and reduced station design.

We are back on track with the preferred General Contractor to move forward with.

Shown above and page 99 are a few renderings of the potential kitchen set up at FS40.

Fire Station 40



Scan the
QR-codes with
your phone



For emergency Facility Maintenance repairs the General Service’s Contract Office now requires DFD to create separate emergency work authorizations and purchase orders for each individual call out.

By the end of 2023 we accumulated 331 emergency work authorizations with GS Contracts, and we surpassed our annual budget by over \$132K to keep stations up and running.

Shown below is a breakdown of 2023 expenditures.

YTD-Q4 Total Spent

Type	Calls	Amount Spent
Construction Supplies	31	\$15,364.41
Roofing	20	\$21,939.59
Appliances	65	\$35,966.57
Garage Doors	59	\$39,786.57
Tools And Other Equipment	53	\$46,417.29
Building Maintenance	141	\$58,894.49
Plumbing	133	\$106,455.54
HVAC	122	\$219,808.33
Total	624	\$544,632.79

Total spent is more than \$544K and climbing as we close invoices from 2023. Annually, our Facilities Maintenance budget is around \$412K (this does not include planned preventative maintenance).

We successfully completed our department wide SCBA X3 Pro replacements and outfitting all rigs for the Holmatro electric tool expansion project.

The shop was able to acquire a few new tools to help build bigger and better customizations; including a new tubing bender and a plasma cutting table.



All rigs were outfitted with custom fabricated compartment inserts, tool holding brackets, straps, and transferable charger mounting plates for the Holmatro tools.

Selected Mechanics were able to attend various classes like diagnostic and repair classes for Holmatro electric tools and classes with the Colorado Fire Mechanics Academy including a Pierce aerial electronics section.



Our Master Mechanic has been exploring new electric apparatus options with a visit to see the Volterra firetruck at Pierce Manufacturing and a visit by IKON Fire with their Rosenbauer RTX pumper.

In Service...



Pickups

1

Arson Unit pickup

District Chief pickup

1

2

Wildland & Lineshop F350s pickups

Ford Transit Vans

2

Ford Transit Vans

Med Units

2

Med Units

Engine 2

1

Engine



Shop has completed:

✓ 203 chainsaws repaired this year to the tune of \$12K

Auctioned:

✓ T40
S92

City Surplus:

✓ A741

Rig Orders pending from 2022 and 2023:

2022	One Ladder Truck – anticipated arrival Q3 2024
	Two Pumpers – anticipated arrival Q3 2024
	One Aerial Platform – anticipated arrival Q4 2024
2023	Three Pumpers – anticipated arrival Q1 2026
	One Aerial Platform – anticipated arrival Q1 2026

Lineshop:

The Lineshop has been working with TS on a Technology Reliability and Sustainability project.

Drone Unit launched 3 new drone units.

The new Mavic 3 drone can fly in 45mph winds with GPS mapping accurate down to 2cm.

TS has received 60 of last year's iPad purchases for our MDT replacement project; however, these iPads won't be released until CJIS hurdles are cleared related to tablet command. (As of 2024 Q2, these have been cleared.)

Working with TS/Finance on the City's "Papercut" priority to replace printers and reduce print jobs.

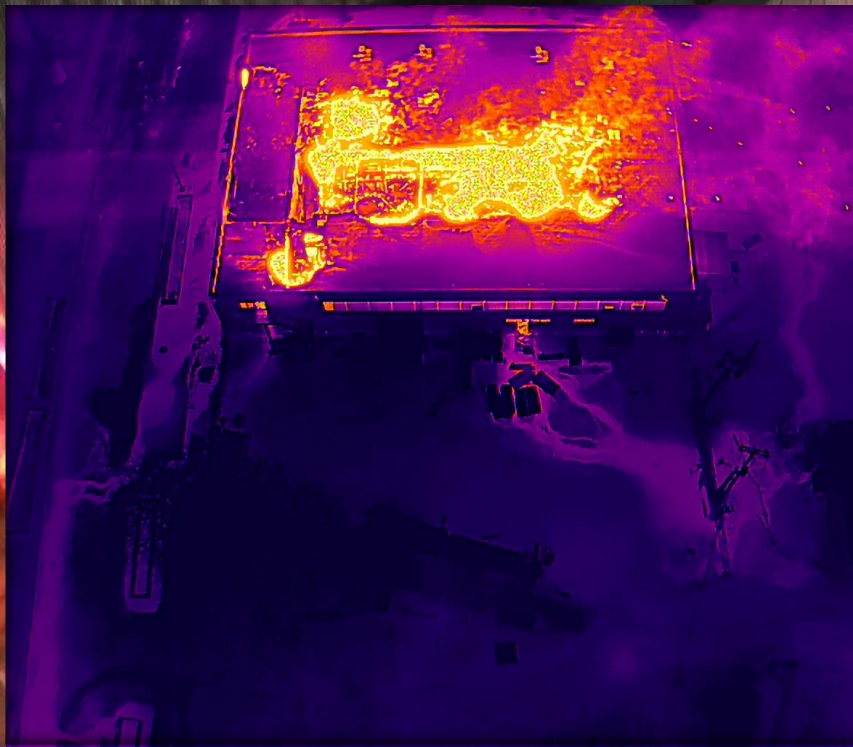
The Lineshop helped retrofit the department's frontline fleet to provide charging capacity for the new Holmatro extraction tools, including auto eject features, and additional electrical drops in apparatus bays.



On 12/16 - AST-01 responded directly from the Children's Hospital Santa Event to the Aurora Colfax & Peoria 5 alarm apartment fire. DFD Drone crews spent 8 hours on scene collecting photos and video and assist and Command Staff with identifying hotspots with the aircraft's thermal cameras.

AST-01 spent the next two days on-scene identifying hotspots and collecting imagery for Aurora/DFD Arson Investigators and ATF. The entire complex was also mapped by the DFD drones and the imagery was processed in the GIS ERSI program giving 2D and 3D online imagery for investigators.

Link to the mapped incident requested by AFD and ATF on 12/18: <https://sitescan.arcgis.com/share/9f0e36b6-546b-4579-a5db-12c6a1ea1bd1>

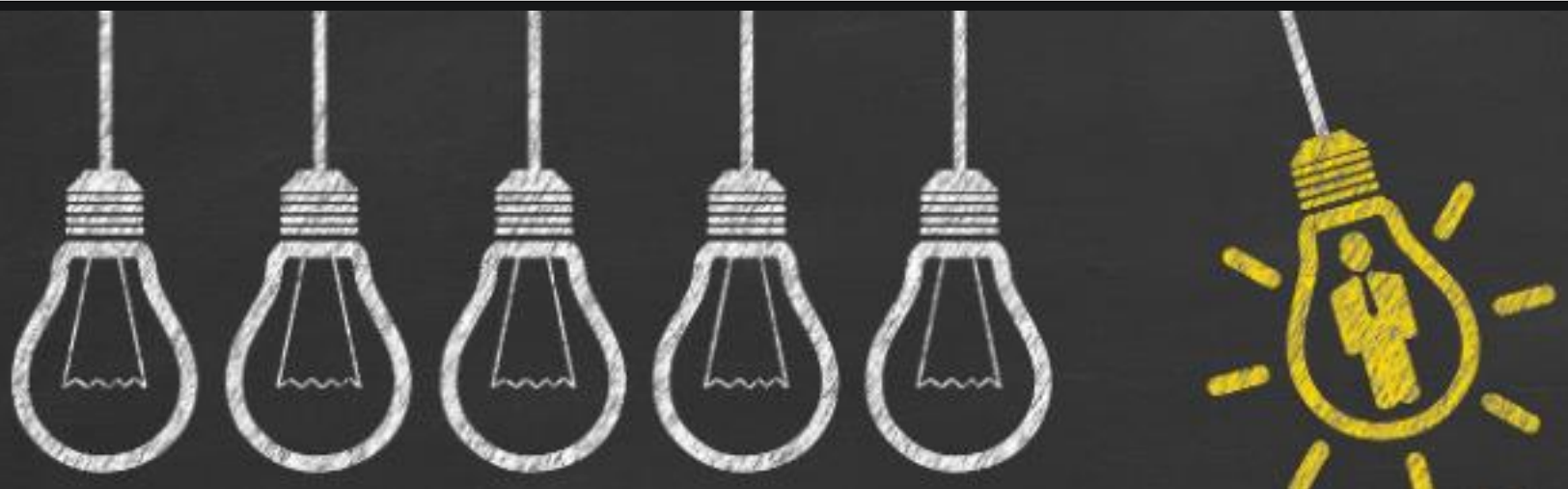


Dispatch has been working with Central Square/TS on the DEN Fire build-out, training platform fixes, and various improvements to our CAD set-up. CAD update processed with automatic exports of call data/audio for expanded incidents. 911 Communication Center/TS are working to tighten security for system apps and tools in relation to CJIS certification requirements. After-hour repair shop processes have been streamlined.

Construction is complete at the Combined Communications Center, which has been ongoing for over two years. We participated in an Association of Public-Safety Communications Officials (APCO) Conference and attended Denver specific CAD demos with vendors like Central Square, Motorola, Tyler Tech, and Versaterm. Dispatch continues to work on CAD integrations with DEN and DHMC.

On 9/20, the 911 Combined Communications Center experienced a power outage that affected all systems tied to the three banks of the uninterrupted power source. The outage resulted in complete loss of functionality of all communication systems. Without knowledge of the cause, or extent of the outage, on-duty supervisors decided to relocate all 911 dispatch operations to 950 Josephine. DFD Dispatch C-Shift members were recognized for their prompt relocation efforts. DFD was the first agency back online within 30 minutes of the outage.

Dispatch has been working with TS to address Comm Center screen lock time outs on admin machines. The new CAD RFP is currently in process to receive proposals in 2024. Currently our number one priority is modifying the comment filtering process for Tablet Command and meeting the related CJIS requirements.

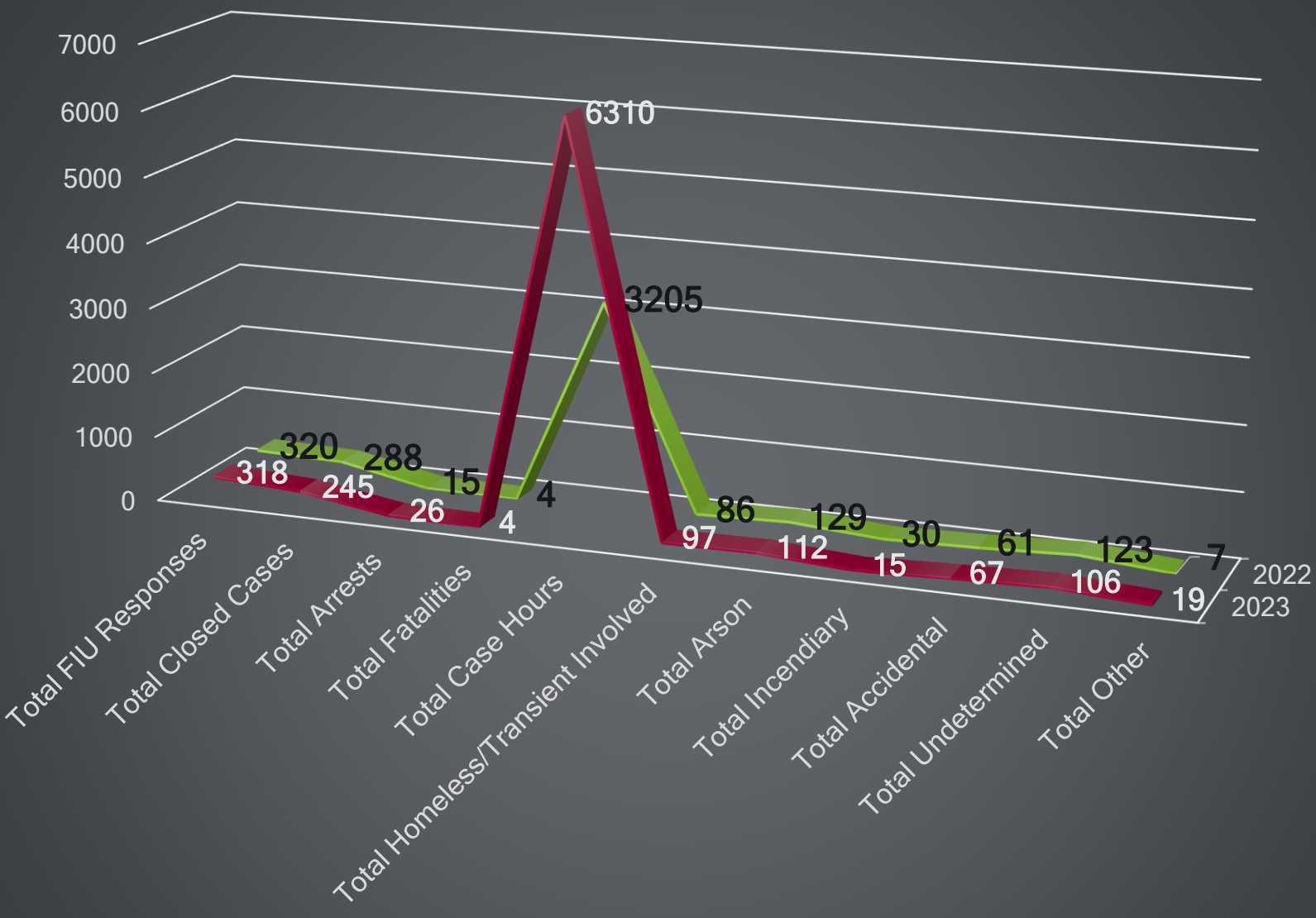


ADMINISTRATION



2022-2023 Fire Investigation Unit Stats Comparison

■ 2023 ■ 2022



Despite operating understaffed, we continued to increase arrests and nearly doubled case hours from 2022.

2023 Highlights



New Fire Investigators

Hired three new Fire Investigators

New Office Staff
Hired new Staff Assistant
New Fire Investigation Lieutenant (officer)



Fire Investigation Unit Response Vehicle

Received new Fire Investigation Unit vehicle



2023 Advanced Fire Investigation Seminar

Successfully hosted and provided training at the annual Advanced Fire Investigation Seminar





Korean Fire Investigators Visit

Hosted a one-day training for Korean fire investigators

Denver Police Department Academy

Fire Investigation Unit continues to work with DPD by instructing at DPD Academy and Officer Development



I.A.A.I.

One member attended and instructed at the I.A.A.I. International Training Conference in North Carolina

Training

One member attended the new Fire Investigator Training Course



2023 Fire Investigation Unit Highlights

FIRE INVESTIGATION UNIT

S. Lincoln St. explosion

The Unit successfully

investigated one large scale incident, the S. Lincoln St. explosion, the scene was held for five days.

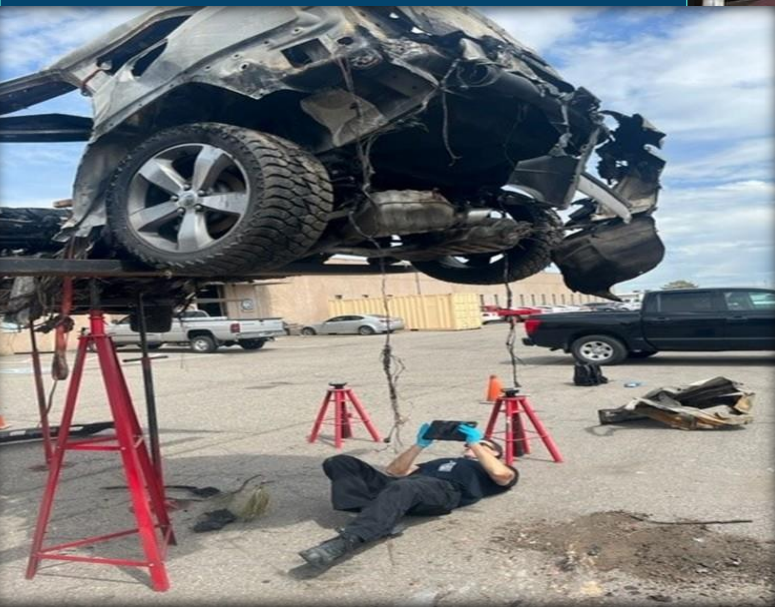


Captain Jacobsen and
Investigator Patterson
463 S. Lincoln explosion



Captain Jacobsen and
Investigator Patterson
463 S. Lincoln explosion
←

Investigator Patterson
463 S. Lincoln explosion
→



Investigator Ulaszek investigating a car
fire which was towed to the car pound
←

Fire Investigators from Korea visit the Denver Fire Investigation Unit



Peaches
and
Fire Investigator (K-9 Handler)
Patterson

YOUTH FIRE STOP **PREVENTION &** **INTERVENTION PROGRAM**

The mission of the Denver Fire Department Youth Fire Stop Educational Intervention Program is to work collaboratively with the community to provide educational intervention for youths and their families experiencing problems with fire-setting behavior.



The Denver Fire Department believes that all fire setting is serious risk-taking behavior that needs to be addressed through education on the personal and societal dangers of fire misuse.

Children often show interest in fire and many engage in some form of fire setting activity. While most child-set fires are started out of curiosity, not malice, the damage that these fires cause, both financially and in human costs, can be devastating.

Don't ignore the seriousness of this behavior! It is estimated that more than 80% of children who set fires will become repeat offenders if there is no intervention. ALL children who have engaged in fire-play or fire-setting behavior need intervention.

YOUTH FIRE STOP

conducted two classes by the units certified specialist.

Due to staffing limitations, the YFS specialist conducted classes while also remained as an on-shift investigator.

youthfirestop@denvergov.org

INTERNAL AFFAIRS

2023 REPORT OVERVIEW

INTERNAL AFFAIRS			Addressed by Operations	Addressed by Fire Prevention
Total Complaints Received	Total External Complaints	Total Internal Complaints	Total Operation Complaints	Total Fire Prevention Complaints
108	86	22	35	37

Out of the total number of complaints, 17 resulted in an Internal Affairs Investigation.

Total sustained allegations that resulted in discipline: 5

Discipline administered to members	<ul style="list-style-type: none"> • Termination: 1 • Demotion: 2 • Suspension Without Pay: 2 • Reprimand: 1 (written)
Non-disciplinary action	<ul style="list-style-type: none"> • Coaching and Counseling: 2 • Unfounded: 1 • Not sustained: 4 • Members retired: 2 • Pending cases: 1

Incoming transfer of new Internal Affairs Assistant Chief

Internal Affairs participated in 5 total trainings

RECRUITING TEAM



2023 in review...

Interviews Conducted

- EMT: 23-1 (6 candidates), 23-3 (20 candidates), 24-1 (35 candidates)
- Entry Level: 23-3 (117 candidates), 24-1 (102 candidates)
- Lateral: 23-2 (34 candidates)

Recruiting Events

68

- Job Fairs
- Military
- Schools
- Community Events

Recruiting for Open Applications

- Entry Level 23-1 (31 Recruits, 4 CAP, 0 Med Unit), 23-3 (32 Recruits, 1 CAP, 3 Med Unit)
- EMT: 23-1 (0 EMTs were hired from process), 23-2 (11 EMTs) 24-1 (2 candidates will be hired)
- Lateral: 23-2 (18 Laterals)

Classes Held

- Process interview prep: 38 sessions
- CPAT Fitness prep: 6 sessions, 1x week
- Pre-Academy Fitness: 14 sessions, 1x week
- Open Houses: 300 scheduled

Personnel

- 3 Recruiters 2022
- 2 Recruiters 01/23-07/23
- 1 Recruiter 07/23-11/ 23
- 2 Recruiters 11/23 - current



Sloan's Lake
Backpack Event

Women Firefighters of
Denver (WFFD)
Girls on the run 5K

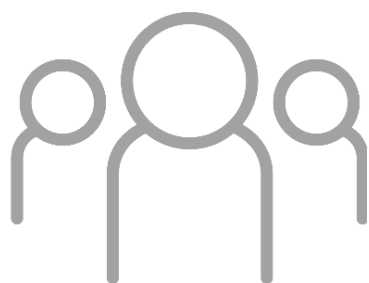


Girl Scout Day
of Being a Firefighter



ADMINISTRATION HUMAN RESOURCES

ADMINISTRATION
DIVISION

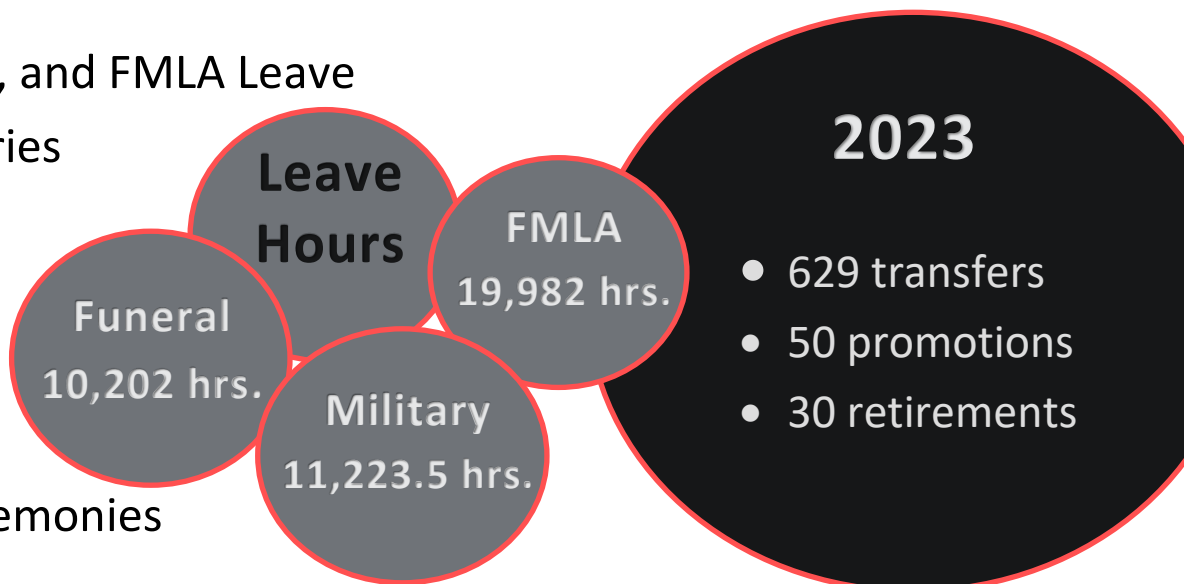


**The Administration team
is staffed by:**

- 1 Division Chief
- 1 Captain
- 1 Lieutenant

Team processes various requests including, but not limited to:

- Military, Funeral, and FMLA Leave
- Line of duty injuries
- Transfers
- Promotions
- Retirements
- Aloha sendoffs
- Promotional ceremonies



2023

- 629 transfers
- 50 promotions
- 30 retirements



Safety and Training

The Incumbent Program has delivered and facilitated required CMCB NFPA certification classes, implemented the Engineer Academy, High Rise Acquired Structures Evolutions and collaborated on the development and improvement of SOGS and other organizational processes.



The Academy Staff worked diligently to provide a high quality, standardized, real-world training Academy.



Collectively and individually, we continued to collaborate across divisions to make improvements in academy processes, JPRs and curriculum revisions and development, and delivered internal and external trainings.



We developed a standard inventory based on inventory data of thirty-one operational engine companies and continued to champion that the academy/reserve engines at training reflects the majority of operations in all aspects.

The cadre is unwavering in delivering a training model with high drill ground repetitions working with Technical Service and Operations Divisions in addressing the constraints of apparatus and staffing resource challenges.

3 Academies with a total of 72 recruits were hired in 2023.



Historically, two classes of 24 are approved based on projected staffing.

The additional hiring staffed Engine 2 and helped bring the Department closer to authorized strength after COVID related hiring reductions.

The Department was able to retain hiring for Class 24-01 in the midst of 2024 budget challenges.



RECRUIT CLASS STATUS

SAFETY AND TRAINING



Class 23-01 graduated 25 recruits in May, with a probation completion scheduled in February 2024.

Class 23-02 lateral class graduated 17 in July with a probation completion scheduled in April 2024

Class 23-03 graduated 22 with a completion date scheduled in July 2024



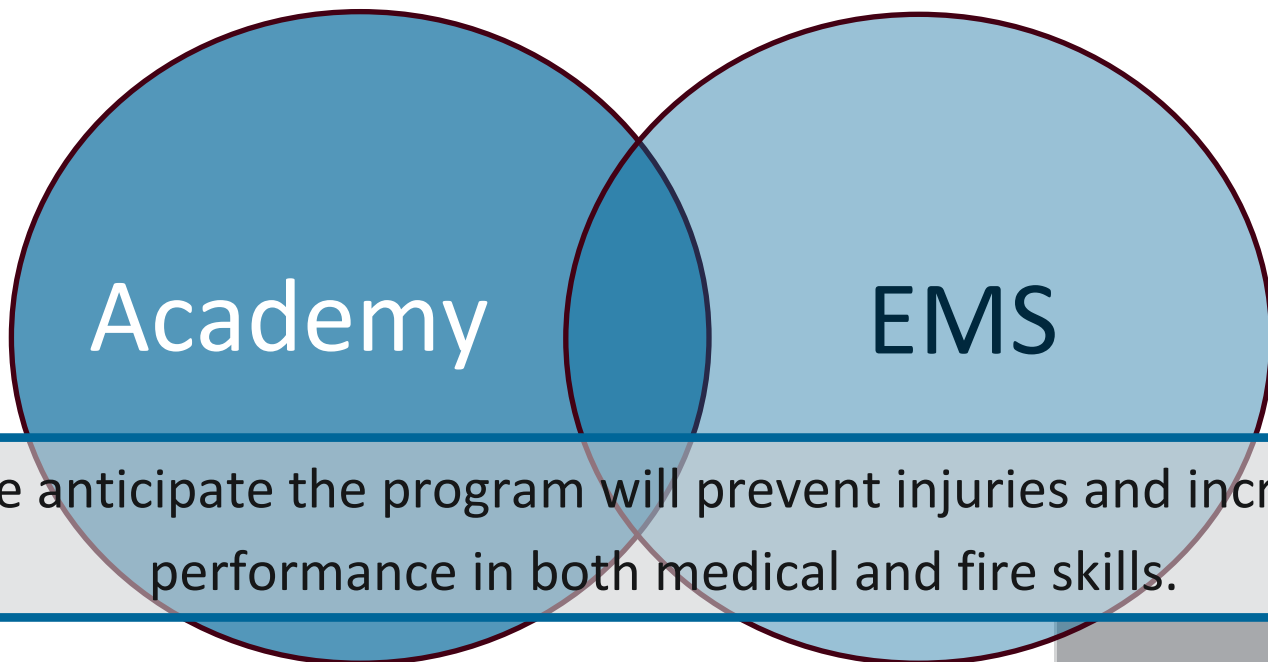
Class 24-01 authorized for 24 recruits with a start date of February 5th, graduating July 12th



EMS EDUCATION BETA-TEST

SAFETY AND TRAINING

Class 24-01 will have a 23-week academy that includes EMS during the first portion for all recruits regardless of current EMT certification.

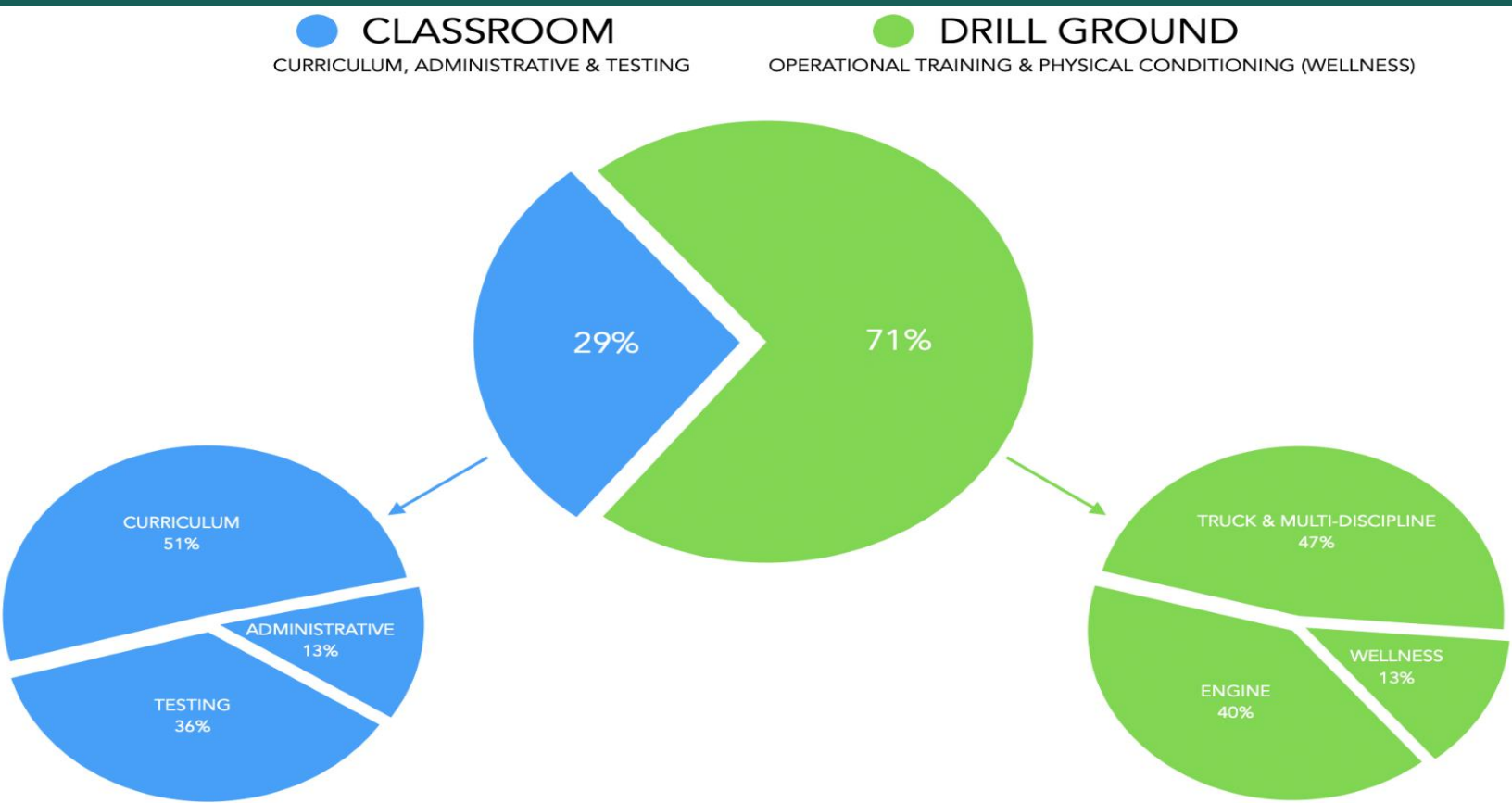


We anticipate the program will prevent injuries and increase performance in both medical and fire skills.

Recruits will begin physical fitness training to include high-rise evolution stairs, experience early exposure to confined space and height-related training, para-military customs, and complete administrative onboarding requirements during the EMT-B education period.



This physical fitness training and early experience will provide a head start to the Fire Academy. Recruits with their EMT certification may lack experience and skill currency, by delivering the Denver EMT program early, it will address shortcomings. This model will also provide crews with probationaries who are authorized to perform as EMTs the first day of their assignment.



Recruits have increased drill ground exposure compared to the previous curriculum academy models and earn CMCB Firefighter 2 certification upon graduation rather than at the end of probation. The skill sheets during probation are repeated during each rotation rather than just once during the probationary year. The recruit and probationary training program places focus on real-life operational performance rather than preparing for a test.

2023 Completed Training

- High-Rise Training (February – April 2023)
- Hydraulics/Pump Chart Class (February 21, 2023)
- How to Study Using the SQ3R Method (February 23, 2023)
- Incident Safety Officer (February 2023)
- Engine Operations Classroom and HOT (March 1, 2023)
- Orientation - Engineer Promotional Exam (March 14 & 15, 2023)
- Maintenance HOT (March 16, 2023)
- Hydraulics/Pump Chart Class with (March 21, 2023)
- Engine Operations Classroom and HOT (March 31, 2023)
- First Grade Professional Development (April 10, 2023)
- Truck Operations Classroom and HOT (April 12, 2023)
- Way Finding in Smoke by Seattle Firefighter Jordan Legan. The class had over one hundred attendees (April 12, 2023)
- F.I.R.E. Ladders HOT (April 16, 2023)
- Hydraulics/Pump Chart Class with Acting Written (April 17, 2023)
- Truck Operations Classroom and HOT (May 2, 2023)
- 22-01 3rd Grade Professional Development Class (May 1, 2023)
- Truck Operations Classroom and HOT (May 2, 2023)
- 22-01 CMCB/DFD Engineer Academy (May 15 - 19, 2023)
- Women Firefighters of Denver Ladders Day (May 19th, 2023)
- 22-01 CMCB/DFD Engineer Academy (May 24 – June 2, 2023)
- Next Step for the Back Step Search delivered by firefighters with the Acquired Structures Program (June 2, 2023)

- **DFD FIRE Forcible Entry Class (August 12, 2023)**
- **Women Firefighters of Denver Exposure Day for New Recruits (August 19, 2023)**
- **Fire Officer 2 (August 28 – 29, 2023)**
- **F.I.R.E. sponsored Wayfinding in Smoke by Seattle Firefighter Jordan Legan**
- **Next Step for the Back Step Search Part 2 (August 2023)**
- **Next Step for the Back Step Tactical Ready Ladders, 2-day class (September 2023)**
- **Officer Development Program 103 and Incident Safety Officer (September 18, 19, 20 & September 25, 26, 27; from 0800-1200)**
- **22-02 and First Grade CMCB/DFD Engineer Academy (October 23-27, 2023)**
- **22-02 and First Grade CMCB/DFD Engineer Academy (October 30, November 3, 2023)**
- **Next Step for the Back Step Advanced Roof Coordination and Ventilation, 2-day class (November 2023)**
- **Officer Development Program delivered by Ops and Fire Prevention (November 2023)**

2023 Incumbent Training has combined to over 12,000 hours of individual member training to include:

- 1. High-Rise Training for all Operations Division**
- 2. Three Engineer Academies (5 since inception)**
- 3. Over 20 different hands-on and classroom classes**
- 4. Acquired Structures for both recruits and Operations Division**

2023 Highlights

Engineer Academy

The Engineer Academy/CMCB certification process started with the first-ever DFD Engineer Academy including driver training in August of 2022 with three goals:

1. produce a more competent, confident core of acting engineers;
2. develop a process for acting engineers to obtain CMCB certification which establishes eligibility for the engineer promotional process;
3. put in place a sustainable, adaptable process of training that will increase the number of members interested in promoting to the rank of engineer.

It has been a huge effort and we are seeing the effects now. In 2022, for the engineer promotional test, there were 18 applicants, 45 applied in 2023. All firefighters hired after 2021, have been offered the academy to support passing the CMCB Engine and Aerial Operator certifications. All firefighters hired in 2023, and later will be required to attend the Engineer Academy at the end of their probation.

Since inception we have conducted 7 engineer academies for nearly 200 firefighters. Every participant of the Engineer Academy has passed the CMCB practical.

The feedback on the academy has received high marks and the enthusiasm for the rank is growing as people become more competent and confident in the role. The Engineer Academy training has been supplemented with individual Training Division delivered classes on various topics.

2023 Highlights

High Rise Training

The High-Rise Multi-Company Evolution was delivered to 750 members between February and June.

This training was a culmination of a two-year process that included multi-Division teams revising our High Rise SOG, formal training to all officers and then implementation of an all-hands multi-company evolution training. The four-hour training was typically attended by 13 members including:

- 2 Engine companies
- 1 Truck
- 1 Tower or rescue company
- 1 District Chief

Recommendations on training, equipment, strategy (SOGS) and tactics (JPR's and Company Standards) are suggested based on quantitative performance data and qualitative observational surveys.

2023 Highlights

Acquired Structure Program

The Acquired Structure Training Program has given crews throughout the department countless training opportunities to master their trade by allowing for real Fire Ground based scenarios.

In 2023, this included 15 different acquired structures. Through the program company officers can develop probationary firefighters as well as strengthen the skills of their crew.

This program was developed and led by firefighters and officers in Operations who donate many hours of their time.

Special credit to Captain Jason Jones for his leadership in the development and success and Lieutenant John Gonzales for assuming command in the continued success of the program.

Safety and Training

The Division focuses on safety through standardization and improvement of training for both recruits and incumbents.



Live Fire Instructor Certification

Denver led CMCB in the development of a Live Fire Instructor (LFI) and Live Fire Instructor in Charge (LFIC) curriculum for Pro-Board certification. All Academy instructors have earned their LFIC.

Assistant Chiefs will receive LFIC training and certificates and company officers LFI first quarter 2024, in preparation for Live Fire Training for all companies in 2024.

Denver Police Officer Corporal Ambrose Slaughter was honored with a DFD helmet for his courage in presenting lessons learned from Baltimore Fire Department's LODD of Recruit Rachael Wilson (February 9, 2007), his daughter. Corporal Slaughter presents this to cadre and recruits every class prior to live fire training.

Incident Safety Officer Certification

Denver also led CMCB in the in the development of an Incident Safety Officer curriculum. A beta-class was delivered to Denver assistant chiefs and command officers from partnering agencies.



COLORADO

Division of Fire Prevention & Control

Department of Public Safety

The Colorado Metropolitan Certification Board (CMCB) was established to manage professional certification process for member departments.

CMCB is accredited through ProBoard. Denver is one of eight partnering Departments that constitutes CMCB. DFD has transferred the Board Chair position to West Metro Fire Rescue after serving in the role for the last three years.

In 2023, CMCB has revised its 5-year strategic plan and completed several previously planned benchmarks. They have partnered with the Colorado Division of Fire Prevention and Control and the Colorado Fire Training Officer Association to reduce duplication of efforts in evaluating firefighters for Firefighter 1 and 2 certifications.

This collaboration included revised Evaluator curriculum that can be completed online. Incident Safety Officer, Live Fire Instructor and Live Fire Instructor certifications were added to the available certifications. Departments collaborated in providing training and in improving CMCB and Department internal best practices through a process that involved all ranks.

The Board does not intend on accepting new Departments but it's effectiveness often draws interest from other Colorado Departments.

CPAT is a standardized test to evaluate applicants physical capabilities of performing essential job tasks at a fire scene. It was created by the International Association of Fire Fighters and the International Association of Fire Chiefs.

Denver is the only Department in the metro area that provides this test openly to the public. Participants that are not Denver applicants pay a fee to recover the cost of administering the program.

We had 406 participants come through the CPAT Program in 2023, compared to just under 300 participants in 2022.

We put in a lot of work in 2023, automating all CPAT forms and working with TS on the new Automated CPAT Registration system.

We are very close to implementing this new system, which will streamline the administrative burden of administering the test and allow more comprehensive collection of retrievable data.

DEN – AIRPORT



The Airport Division of the Denver Fire Department (DEN) experienced many great achievements in 2023.

Three areas in which success was met include:

- The Annual FAA 139 Inspection,
- The Tri-Annual Full-Scale Exercise,
- and its collaboration with external parties to expand its current project scope.

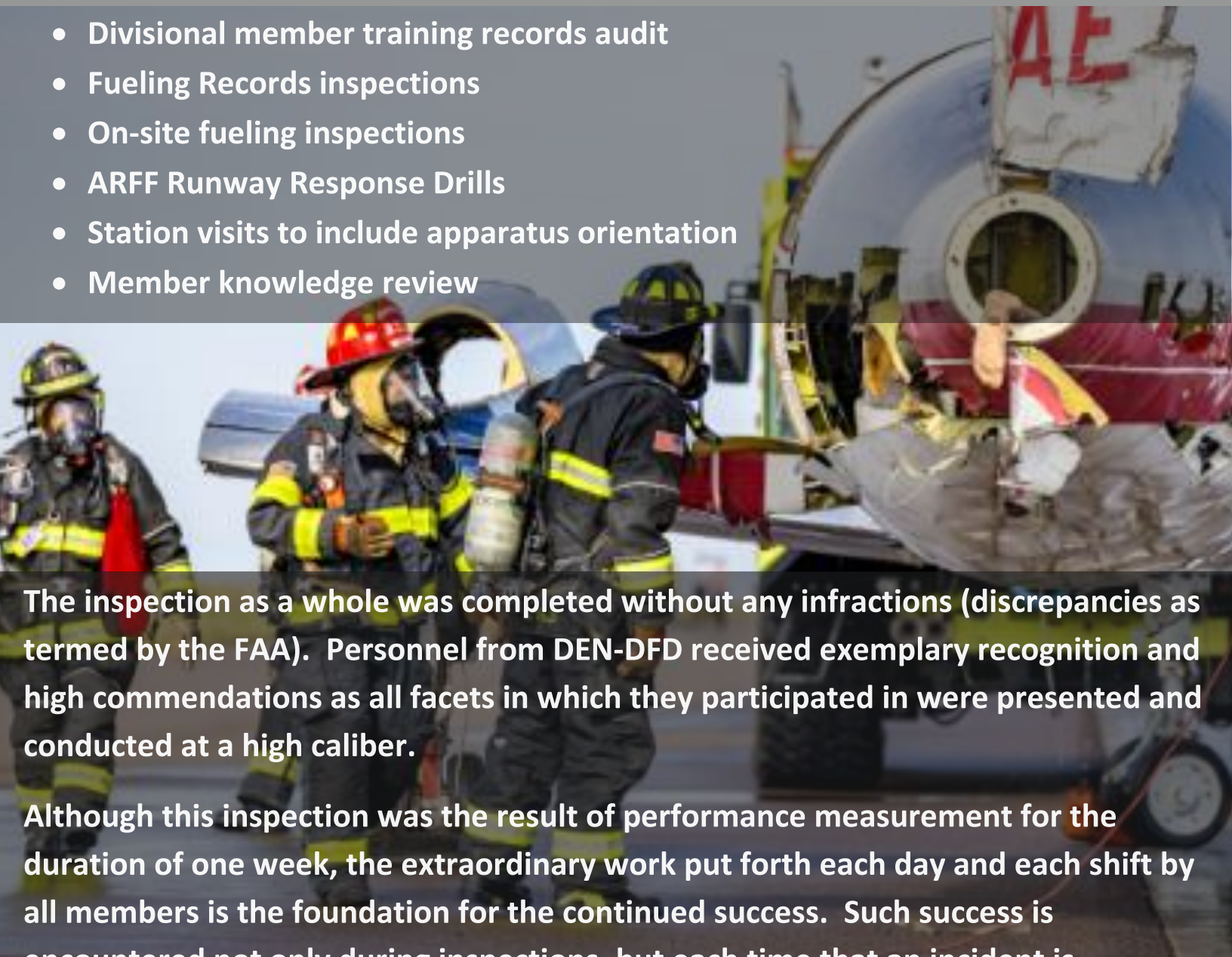
The scope of each achievement and contribution is a culmination of work achieved prior to 2023 and present; as well as what will continue into 2024, and 2025.



Annual Facility and Operations Federal Aviation Administration (FAA)

This inspection is comprehensive in relation to many airport functions and one of the primary elements of the inspection is to ensure safety in air transportation. DEN-DFD is participated in multiple facets to include:

- Divisional member training records audit
- Fueling Records inspections
- On-site fueling inspections
- ARFF Runway Response Drills
- Station visits to include apparatus orientation
- Member knowledge review



The inspection as a whole was completed without any infractions (discrepancies as termed by the FAA). Personnel from DEN-DFD received exemplary recognition and high commendations as all facets in which they participated in were presented and conducted at a high caliber.

Although this inspection was the result of performance measurement for the duration of one week, the extraordinary work put forth each day and each shift by all members is the foundation for the continued success. Such success is encountered not only during inspections, but each time that an incident is responded to, each time an assignment is undertaken, and each time our members arrive to work for their duty.

FAA 139 Inspection

The Federal Aviation Administration (FAA) conducted and completed its annual inspection for Denver International Airport.

The members of the division provided comprehensive overview of daily functions, tasks and operational parameters to the two FAA inspectors.

In addition, crew members and administrative staff also provided insight into the daily apparatus checks, fuel cart inspection and re-inspection procedures as well as operational readiness.

- Divisional member training records audit
- Fueling Records inspections
- On-site fueling inspections
- ARFF Runway Response Drills
- Station visits to include apparatus orientation

On an annual basis, members of the Airport Division must participate in two recertification burns during the spring and summer. These training records are verified by the FAA during the 139 Inspection as one of the document components which identify adherence to federal standards.

Fuel Inspectors are essential to the daily functions of all aircraft and fueling operations of DEN.

On a daily basis, approximately 1.3 million gallons of Jet-A fuel flows from the fuel farm to the airfield. This is achieved through underground piping and calculated flows throughout all concourses, which is the top priority of the fuel inspectors safe fueling operations for all stakeholders.

DEN Fuel Inspectors completed the following inspections and training sessions:

2023 Yearly Fueling Inspections

225	Extinguisher Cart Inspections
56	Fueling Facility Inspections
102	GSE Inspections
972	Hydrant Cart and Bauser Inspections
18	EFSO Inspections
9	Fuel Flush Inspections/Events

2023 Non-DFD Individuals Trained

45	FAA CFR 139 Recertification Live Fire
13	Fire Extinguisher Training
8	External Initial ARFF Course

We participated in a Full-Scale Exercise (FSE) which consisted of the simulation of a Mass Casualty Incident (MCI). The FSE simulates a plane crash on an airport runway and includes all the components of a functional exercise and adds the actual responding field units.

The full-scale training is held every 3 years. The last time DEN held an exercise training was in 2020, in the height of the pandemic when travel was down. The hundreds of volunteers, actors, multiple agencies, and firefighters tested components such as fire suppression, victim triage, incident management.

The year of 2023 was an essential year for the Airport Division as the collaboration with multiple agencies, stakeholders and divisions has resulted in a multitude of projects which continue to be in progress. Although not complete, 2023 was essential in that the frameworks and foundations of such projects are being put in place with potential advancements and completions in 2024, or beyond. Such projects include, but are not limited to:

- Completion of DEN Cad to Cad
- HazMat Response and procedure rebranding
- Tenant Fire Safety Handling
- PFAS Free Foam transition
- Airport Division Meta Page
- Drone expansion to include ARFF Training incorporation
- Expansion of support staff

The Airport Division is responsible for the internal administrative and financial functions within its infrastructure. Administratively, to include ARFF Training staffing, there are a total of eight positions within the division that conduct the administrative and financial elements.

The Airport Division works collaboratively with all departmental divisions to ensure directive and operational compliance and efficiency. Internally, transfers, training records, asset management and facility maintenance are conducted and orchestrated to ensure personnel and stakeholder safety and wellbeing.



On an annual basis, financial planning begins in January with budget presentations being conducted in February or early-March for the next year.

The process in 2023, for the 2024 budget was completed and presented upon on February 21, 2023. Highlighted items in which the airport division has received funds for include:

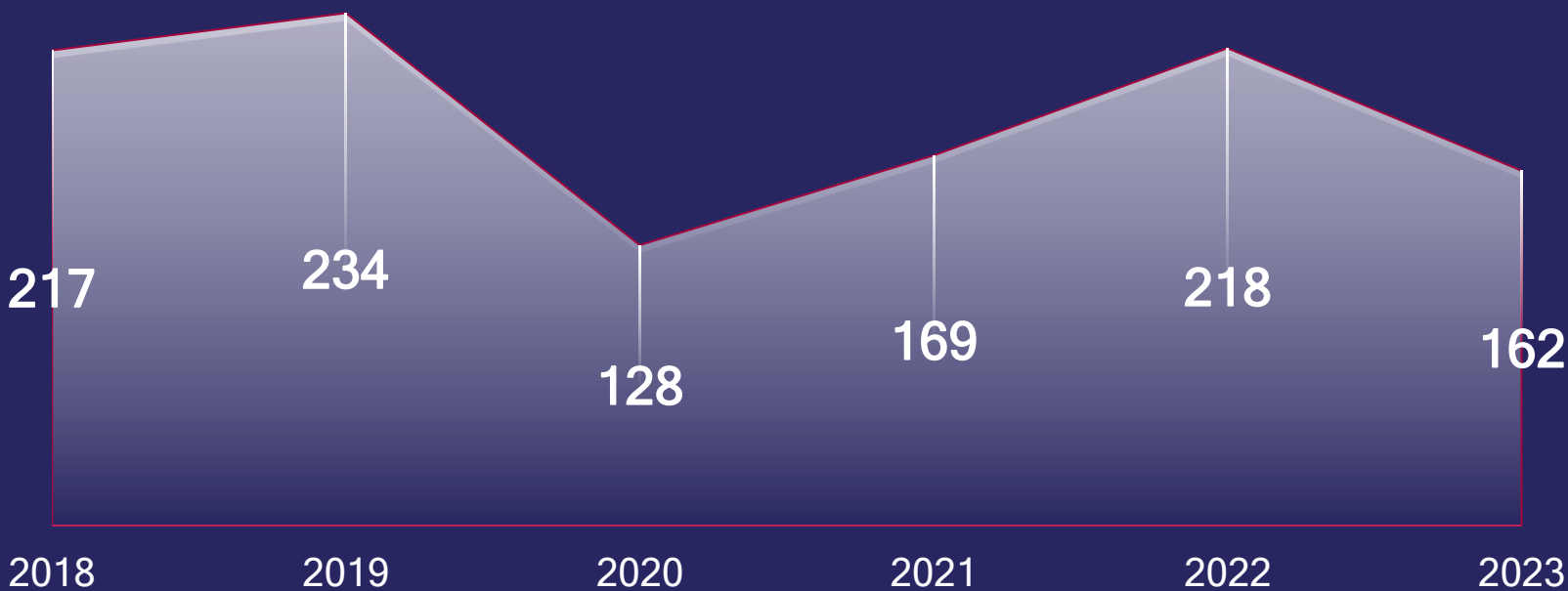
- NextGen SCBAs
- Gen 3 Oshkosh ARFF Apparatus (will be placed in service upon F3 transition being complete)
- Battery operated extrication equipment

The Operational component of the Airport Division is broken into Aircraft Rescue and Firefighting (ARFF) incidents and Structural Responses.

On a daily basis, there are 34 members on shift consisting of seven ARFF apparatus and four structural companies with one Red Chief. The ARFF elements of the division is comprised of ARFF units designated to respond to all aircraft emergencies and incidents.

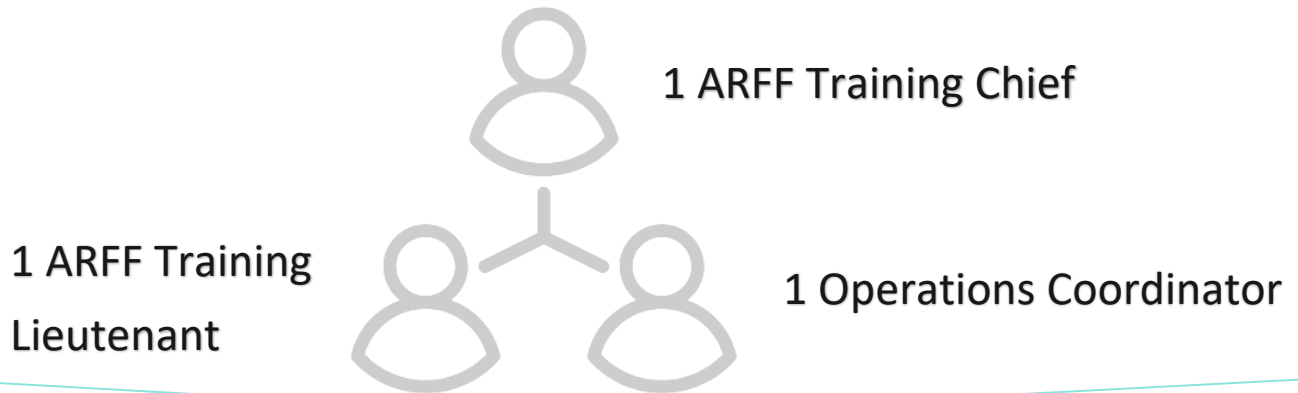
In 2023, ARFF responses were 163 (as provided by DFD Dispatch). The total number of ARFF responses for the last five years are as follows:

Total ARFF Responses - 5 Years



The structural functions of the Airport Division consist of two engines, two trucks (Towers) and one Red Chief. With the exception of Truck 35, each truck and engine crew is one structural apparatus and one Alpha unit (F550), resulting in five member crews. Truck 35 parallels the operations division and operates as a crew of four.

In 2023, the training element of the Airport Division was comprised of the following staff:



This staff conducted a multiple of training functions to include both incumbent training as well as external personnel trainings. Training within the division was oriented and tracked to ensure adherence to Federal Aviation Administration Standards.



With the assistance of members from DEN who performed in an adjunct capacity, the ARFF Training members also conducted the following in 2023:

- Recertification burns for all DEN members in the spring and fall of 2023
- Outside agency burns
- Two initial ARFF courses

WELLNESS AND RESILIENCY

WELLNESS AND RESILIENCY

WELLNESS AND RESILIENCY



WELLNESS SCREENINGS

WELLNESS AND RESILIENCY

Wellness continued to provide voluntary, comprehensive, on-duty Wellness Screenings to the members in 2023.

Wellness Stats

	2021	2022	2023
<i>Number of Screenings Completed</i>	162	394	461
<i>Number of Rigs Completed</i>	103	127	144
<i>Operations Participation Rate</i>	81.8	87.7	80.1

We were able to give opportunities to:



100% of our operations members during weekly services



Visited DIA for 3 consecutive shifts to provide services to our DEN members as well

This year we added a grip strength test to add one more WFI compliant test to the list. Grip strength continues to show great correlation with many physical and mental health indicators.

As we continue to collect data, we will be able to provide our members with normative data to show them where they lie in terms of occupational and department norms. More important, we want our members to know their own numbers and we want to help them work to maintain or improve them over their career. Anyone who misses their scheduled Wellness Screening should email Dr. Alisa Koval to coordinate a make-up appointment (Alisa.Koval@denvergov.org).

	2023	2022
Number of OPS Screenings	415	327
Number of DIA Screenings	46	67
Total Number of Screenings	461	394
Total Number of Physician Individual Consults/Follow-ups	137	142
Kaiser Sponsored On-Duty Blood Draw Events	12	0
Total Kaiser Completed Blood Draws for 2023	662	~200
Total Blood Draws and Sponsored Events	437	0
Percentage of Rigs offered Wellness Screenings	100%	88%
Percentage of Participation Rate	80.10%	87%

KAISER SPONSORED FIREHOUSE BLOOD DRAW EVENTS

Through the efforts of DFD Wellness and Local 858 Health and Benefits Director, Lieutenant Brian Champlain, our members were offered 12 on-duty blood draw events (Station 26, Lineshop, Englewood Kaiser Clinic and Station 31).

These events allowed our members to complete their Smart Set Physical blood work prior to their scheduled Yearly Physical and also Annual Wellness Screening.

These events increased member participation by more than threefold! This is a testament to you, the members, and your dedication to your Total Wellness.

Due to the large participation, these will continue in 2024 with a similar timeline/schedule.

RESILIENCY COORDINATOR

DFD Wellness onboarded a new Resiliency Coordinator in 2023. Technician Jessica Schaefer took over the role mid-year and spent her time compiling a resource binder for members to reference in the firehouses.

Technician Schaefer also revamped the RECESS program with the hope to make the program more accessible so members will make time for a much-needed tactical time-out.

Anyone who would like to utilize this program should reach out to Technician Schaefer to inquire about the details. Schaefer often has her emotional support dog, Theo in tow as well in hopes he can help you destress.

DFD Wellness continues to offer full and semi-custom orthotics to our members at a discounted price.

The Denver Fire Foundation has provided us with a 3D foot scanner which allows us to assess standing and dynamic foot pressures, arch size and shape, as well as overall foot shapes to recommend an orthotic that is right for each member.

We have provided over 200 pairs of orthotics this year to assist members in their overall health.



CPAT Testing

The DFD Wellness Team runs bi-monthly testing for fire applicant candidates. This program allows us to fund Wellness initiatives, improve recruiting initiatives as well as provide our members with opportunities to mentor the next generation of firefighters.

The DFD Wellness Team also hosted the Adams 12 Washington Square Future Forward High School Firefighting program in the Spring and mentored and tested 13 students through the CPAT program as well. Thank you to all who helped make this program a success in 2023!

The Denver Fire CPAT team conducted around 415 tests in 2023 (up from just under 300 last year). The number of testing sessions was also increased to accommodate an increasing in hiring in the area.

PHYSICAL THERAPY SUMMARY

WELLNESS AND RESILIENCY

2023 has come to an end,
and WOW was it a wild ride!!

The DFD PT team accomplished so much this year and spent the last quarter growing personally and professionally to better serve our DFD members.

The last quarter of 2023 was without a recruit class and with only one PT in office which resulted in a lower-than-average visit load in December and Q4. We have a lot to look forward to in 2024 and we are excited for the new year!



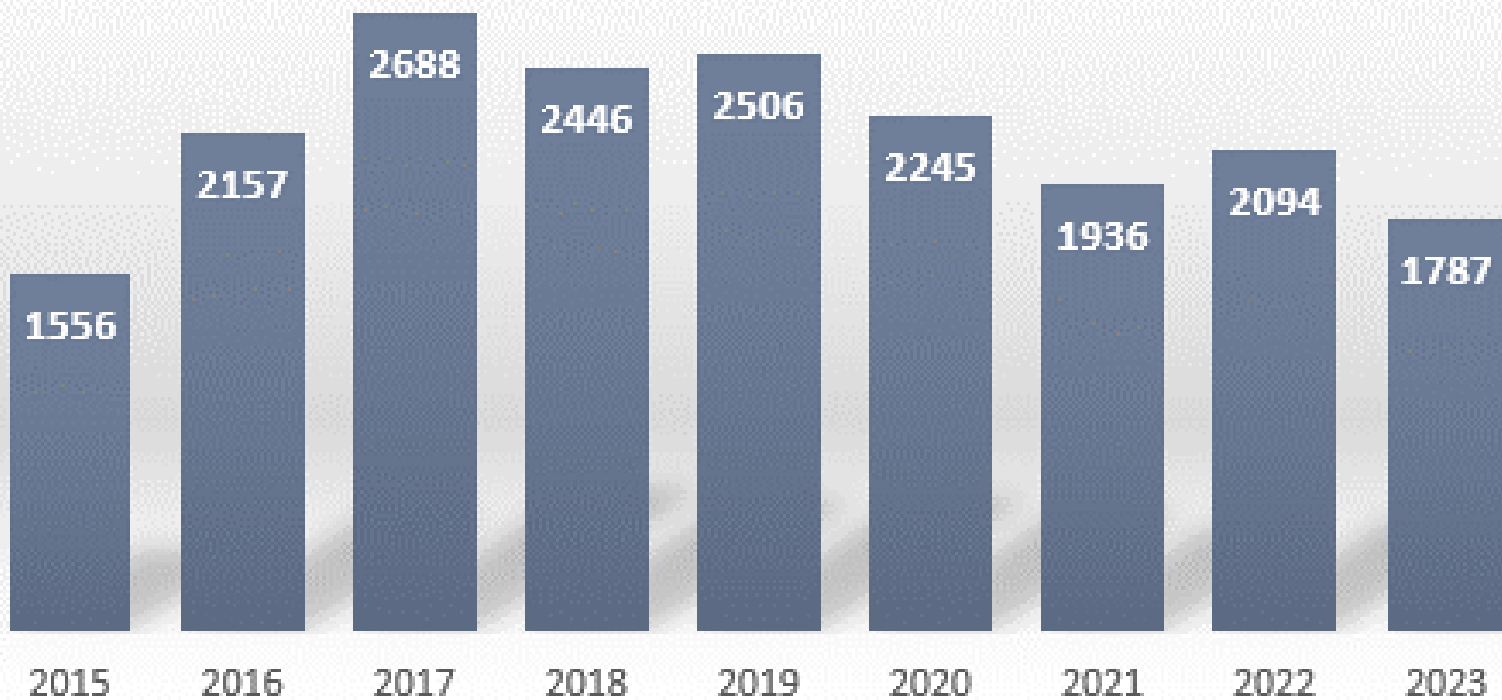
Cheers – SARAH and CASEY (and Laura!)

Denver Fire Physical Therapy Activities in 2023

- Successful completion of 4 month internship with DPD Student- Thomas Sheriff from U Mass-Lowell
- Successful completion of Greenbelt project by Sarah Greytak
- Successful completion of Blackbelt project by Laura Stewart
- Successful Mini Academy with COSH Staff at DFD
- Supported onboarding of new DOS PT Jennifer Willey, PT, DPT who is now residing with the DPD PT team
- New VALD Equipment for Wellness Screening program
- New Bridge Athletic Training App for improved program rollout and communication post Physical Therapy
- New Electronic Medical Records process and metrics for DOS PT programs
- Attended the Mile High Women's Leadership Conference
- Attended the International Association of Chiefs of Police Wellness Symposium
- Attended and Presented at the American Occupation Health Conference along with Dr. Koval and Chief Tade
- Participation in group training with DPD therapy team
- Coffee Talk presentations with Dr. Koval on BRCA Gene
- Ride-Along activities with DPD District 6, DSD K9, DFD Station 11, Rescue 1, 9-1-1 Center and many more
- Reporting structure for DFD Recruit METs and Injury correlation
- Transition of personnel: Laura Stewart moved to DSD PT and Sarah

2023 Year-end Metrics

Number of Visits



New Evaluations: 256 New Patient Evaluations

*Due to a transition in our software program,
we do not have comparison graphs for the last 9 years.

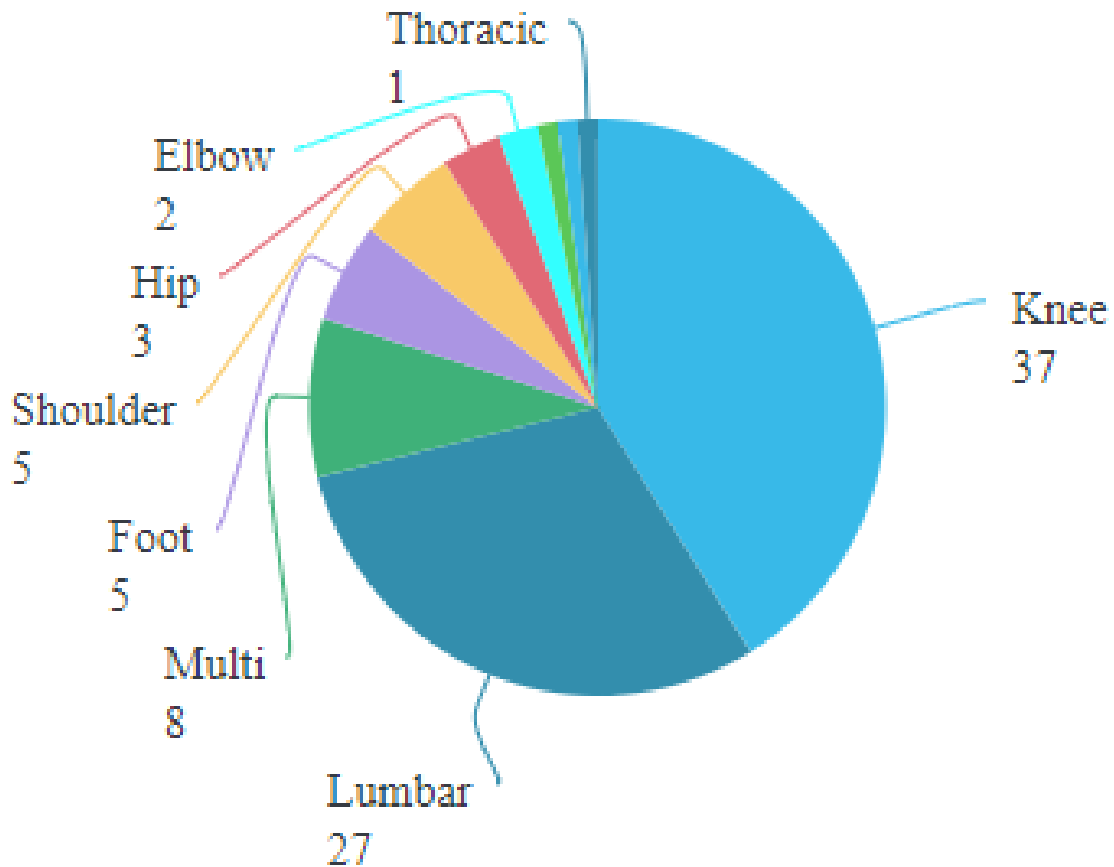
2023 Year-end Metrics

December 2023

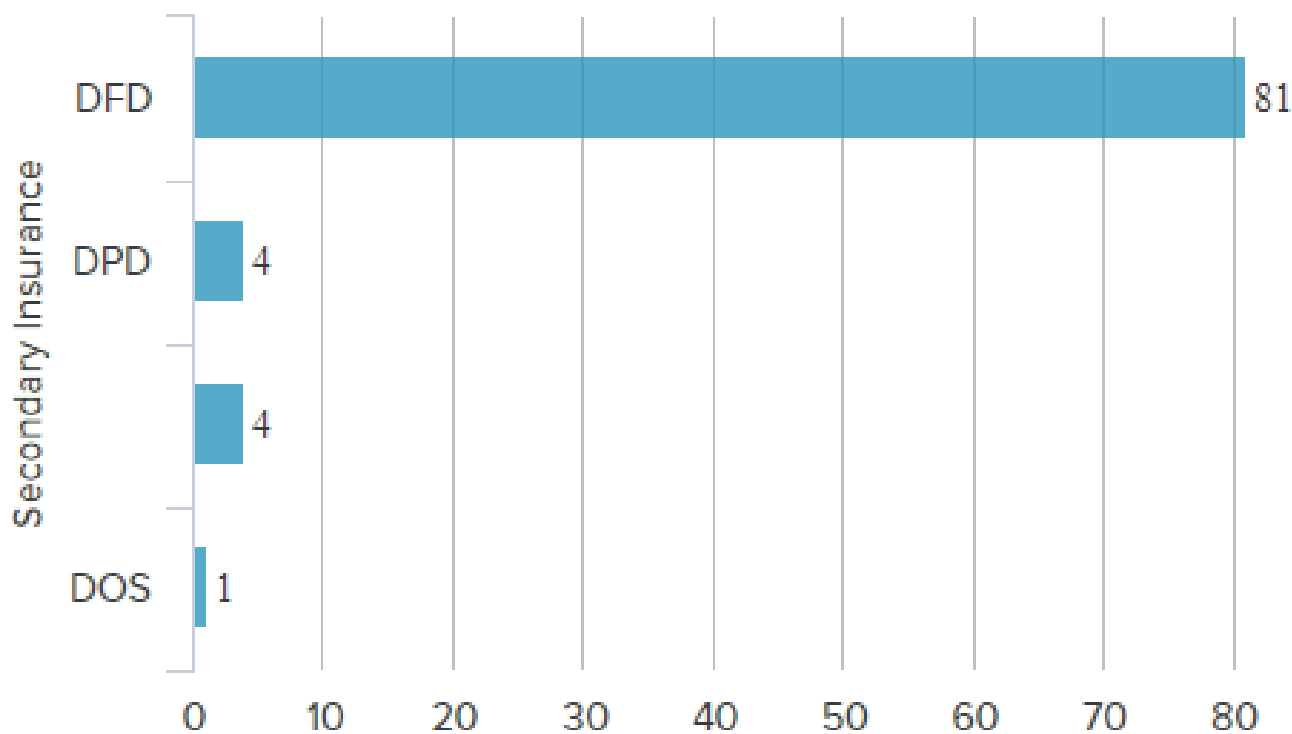
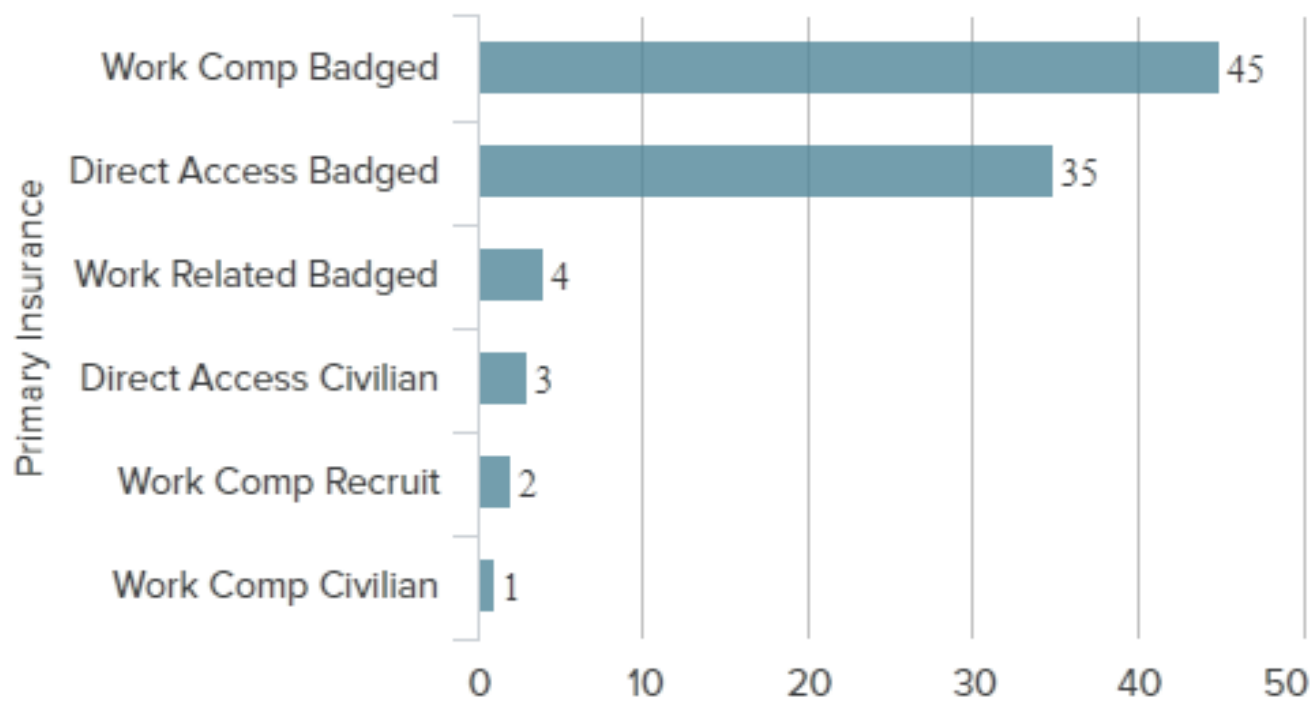
Total Visits: 90

9.5 hours of Recruit Training and Pre-Academy Fitness time

- 48 Work Comp (53%)
- 38 Direct Access (42%)
- 4 Work Related Non-Work Comp (4%)



2023 Year-end Metrics



American College of Occupational and Environmental Medicine Conference in Philadelphia, PA



The Denver Fire Wellness Team was recognized as an innovative occupational health program this year at the annual ACOEM conference. The team presented on the structure and successes of our wellness resources.

The team's presentation (Pillar by Pillar: The Evolution of the Denver Fire Department Wellness Program) resulted in many collaborations and consultations with other programs around the country.

Science Alliance Presentation

The DFD Wellness Team presented on the Science Alliance Spotlight on Success Series. This series highlights departments having success in the Firefighter Wellness space and shares current advancements in firefighter health research.

This webinar can be viewed on-demand at <https://science-alliance.org/spotlight-on-success>

Consulted with St. George Fire Department in Louisiana

Denver Fire and St. George Fire Department collaborated together on a number of ideas and projects. These relationships were fostered through the presentations from the DFD Wellness Team at ACOEM and Science Alliance presentations. The teams collaborated on ideas such as peer fitness trainers, data management and mental health resources.

U.S. Space Force Consultation

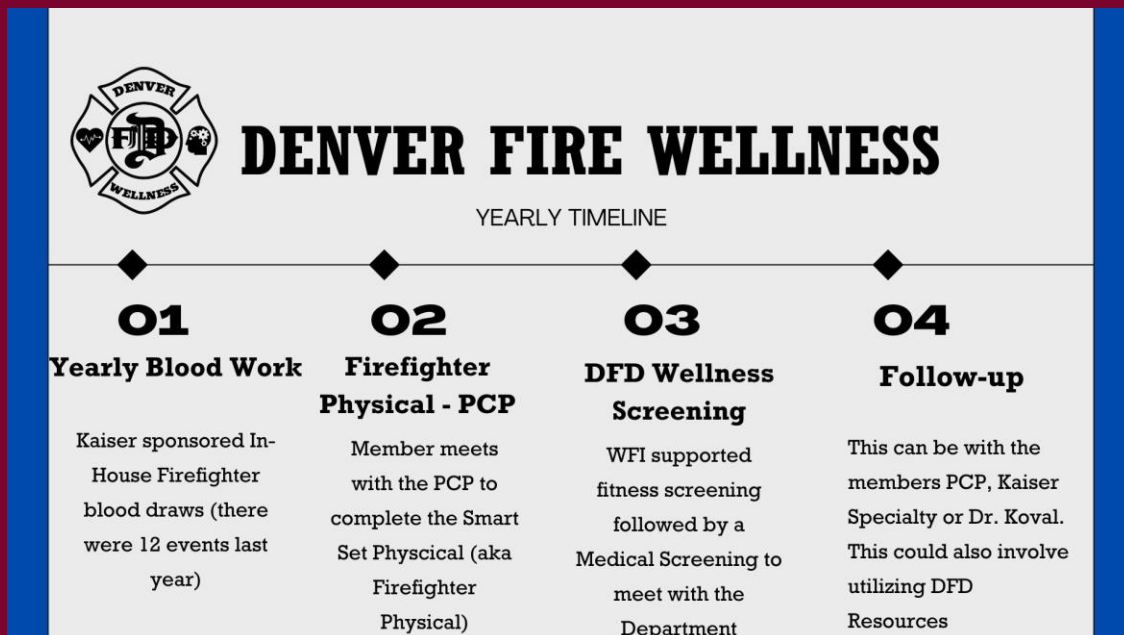
The US Space Force visited the Denver Fire Department Wellness Center to consult with our team on the development of their mobile wellness services for their members. Many of the testing protocols utilized by our screenings will be included in their own screening process.

American Physical Therapy Association Presentation by Dr. Stoneberger

Dr. Stoneberger presented at the 2023 American Physical Therapy Association Conference in San Diego, CA in February of 2023. The presentation was centered around the success of the Denver Fire Physical Therapy program.

Kaiser Primary Care Presentation

Dr. Koval and Lt. Fehr taught a session to the Kaiser Primary Care doctors who will serve as First Responder Physicals Champions within their respective clinics. The team gave an overview of the DFD Wellness model and where the yearly physicals fall into our overall plan. Dr. Koval also educated the team on the importance of NFPA 1582 and the important components that make their first responder patients unique.



COFFEE WITH KOVAL

Dr. Koval provided a series of educational sessions for both our members as well as to the Department of Safety members. The topics were specific to the first responder community and included a number of special guests as well.

The list of topics in 2023 were:

- January 11 – Cancer Update
- January 25 – Sleep Apnea
- February 22 – Cardiovascular Risk in Public Safety
- March 22 – Colon Cancer Prevention
- April 12 – BRCA and Breast Cancer with PT Laura Stewart
- April 26 – Self Exams
- May 10 – Stress and the Nervous System
- May 24 – Tactical Athlete Nutrition with Lt. Jackie Fehr
- June 14th - Annual Blood Draws
- June 28 – Intermittent Fasting
- August 9 - Food As Medicine
- August 23 - Multi-Cancer Early Detection Testing
- Sept 13 - Suicide Prevention w/Captain Vigil & FF Odom
- September 27 - Performance Nutrition & Hormone Optimization w/Kelsey Bailey
- October 11 - Retirement from the Fire Service: Planning the Before & Enjoying the After! -Special guests Division Chief Steve Ellis (Ret.) and Division Chief Scott Heiss (Ret.)
- November 22 – Diabetes Mellitus: Types 1, 2 ... and 3
- December 13 – DFD Wellness' Favorite Things – Holiday Addition



Denver Fire Fighters Charitable Foundation



Just a little background:

- Established 40 years ago by Local 858 and individual Denver Fire Fighters.
- Fire Fighter based, non-profit organization.
- 100% volunteer Board of Directors, no salaries to pay.
- Our main support is through Payroll Deduction, the Payday Raffle, our Golf Tournament, the National Firefighter Ski Week and other small donations.

2024 Program Assistance Goals:

- Fire Fighter Assistance Grants
- Support for The Better Halves of DFD
- Fire Victims Assistance
- The Children’s Hospital Burn Camps Program
- University of Colorado Burn Center
- Miscellaneous funding of other programs and requests.
- Juvenile Fire Setting / Youth Fire Stop Program
- Surviving spouses and orphans of Denver Fire Fighters
- Firefighters Burn Survivors Week in Crested Butte
- Denver Fire Fighter LODD Funeral Brigade
- IAFF International Burn Camp Washington D.C.
- College Scholarships for children of Denver Fire Fighters
- College Scholarships for young burn survivors

The Denver Fire Fighters Charitable Foundation combined these separate organizations into one. The Burn Foundation, Relief Fund, Widows and Orphans Fund and the Better Halves. The goals of each of those long-standing organizations remain the collective goals of the Charitable Foundation. Thank you for all your past support!

Signup today for payroll deduction if you haven’t already or increase your deduction to keep up with inflation!





Women Firefighters of Denver



The Women Firefighters of Denver (WFFD) are an employee resource group whose mission is to create a positive work environment for women in the Denver Fire Department through awareness, education, and mentorship.

Our objectives are:

- Recruiting and retaining qualified female candidates who reflect the diverse community the DFD serves;
- fostering an environment of mental and physical wellness;
- enhancing the career pathways of women firefighters through continued education, support, and mentorship;
- advising the Local 858 and the DFD command staff on the development of policies and procedures that affect women on the DFD.

During the year 2023, we hosted the 2nd Annual Women’s Exposure Day for women ages 18+. Our goal is to provide exposure, mentorship, information, and support for women that are considering the fire service. We had over 30 women register for the event from various backgrounds.



We hosted Auto Extrication and Ladder Hands-On Trainings during the year as well. We strive to give the opportunity to all of our members to get extra repetitions and provide supportive and encouraging learning environments to help improve our skills.

The WFFD is committed to supporting all female members of the Denver Fire Department and focused on fostering an environment that inspires growth, mentorship, and positive change.



2023 UNIFORMED PROMOTIONS

Assistant Chief

<u>Last Name</u>	<u>First Name</u>
Bales	Steven
Hageman	David
Hoover	Richard
Miller	Robert
Romero	Joshua

Captain

<u>Last Name</u>	<u>First Name</u>
Carruthers	Brian
Cartwright	Dave
Evans	Michael
Fairbank	Stacy
Jackson	Jamal
Jones	Jason
Nunn	Ahmid

Lieutenant

<u>Last Name</u>	<u>First Name</u>
Andolsek	Andrew
Brumley	Jonathan
Byxbe	Jerry
Cardenas	Jesús
Coster	Nicholas
Eckels	Scott
Flagstead	Jeffrey
Gagnier	Jason
Gerdjikian	Kendra
Hayes	Kyle
Hendrickson	Paul
Hudson	Taylor
Jeffries	Dylan Jeffries
Ledigh	Max

Lieutenant continued

<u>Last Name</u>	<u>First Name</u>
Mamigonian	Gabriel
Markovich	Tyler
Rogers	Matthew
Schauer	Joshua
Shelton	Kyle
Smith	Colt
Toomey	Sean
Wheeler	Adam

Engineer

<u>Last Name</u>	<u>First Name</u>
Balister	Alexander
Boyer	Jeffrey
Bradford	Taylor
Ferguson	Shane
Fuller	Travis
Gomez	Kyle
Hoover	Michael
Manning	Ryan
Moore	Logan
Richter	Paul
Rodriguez	Arturo
Ross	Derrick
Sarinana	Ulises
Shone	Randall
Sorenson	Austin
Suazo	Brandon
Tiscareno	Jairo
Tolinchi	Shane

2023 UNIFORMED NEW HIRES

Mechanic 4

<u>Last Name</u>	<u>First Name</u>
Davis	Zach

FF3

<u>Last Name</u>	<u>First Name</u>
Adams	Dylan
Anthony	David
Behlow	Marnae
Cardenas	Casey
Coggins	Melissa
Conrad	Thomas
De Herrera	Robert
Funk	Seth
Garcia	Andres
Gentry	Asher
Granados	Fernando
Gravie	Mark
Harlow	Thomas
Herman-Calvin	Kate
Herrera	Brandon
Khaidav	Tsogtkhaan
Rector	Dylan
Rutherford	Katie
Sakyi	Louis
Sandoval	Christopher
Scerbo	Anthony
Schramm	Jacob
Talcott	Bryce
Vorachek	Tessa
Wylie	Brendan

FF4

<u>Last Name</u>	<u>First Name</u>
Bockrath	Eric
Castillo	Brian
Charlot	Anthony
Coronado	Adam
Cramer	Spencer
De Luna	Alejandro
Fielder	Matthew
Goldman	Garret
Guidry	Patrick
Haimbaugh	Alexandria
Hamlin	Robert
Ho	Daniel
Hollinger	Leanne
Hooks	Kevin
Hutchinson	William
Jacobs	Brandon
Loper	Nicholas
Martin	Clayton
Martinez	Cruz
Mays	Jovan
Mensah	Kevin
Mitchell	Saba
Morgan	Wesley
Oddy	Duncan
Parker	Elliott
Parks	Nicholous
Pham	John
Phillips	Thomas
Quador	Justin
Reedy	Benjamin
Reyes	Paul
Robbins	Clyde
Robey	Jedadiah
Streetz	Airek
Tassia	Zachary
Tilley	Nigel
Vall	Byron



Assistant Chief

<u>Last Name</u>	<u>First Name</u>
Cole	Jeffrey
McGrail	David
Ruzycki	Mark
VanderMiller	Peter
Wells	Randall

Captain

<u>Last Name</u>	<u>Fire Name</u>
Thayer	Brad

Lieutenant

<u>Last Name</u>	<u>First Name</u>	<u>Last Name</u>	<u>First Name</u>
Davidson	Gregory	Stevenson	Scott
Bouziane	Tariq	Taylor	Melissa
Garcia	Michael	Thorson	Debra
Nylander	Lawrence		

Engineer

<u>Last Name</u>	<u>First Name</u>	<u>Last Name</u>	<u>First Name</u>
Calabrese	Thomas	Olsen	Peter
Cordes	Steven	Rhoades	Patrick
Davis	John	Riviere	Elizabeth
Krieschel	John	Roth	Craig
McDonald	William	Smith	Caroll
Nelson	Stephen	Spurgeon	Paul

FF1

<u>Last Name</u>	<u>First Name</u>
Cordova	Charles
Dominguez	Michael
Pascale	Lawrence

Technician

<u>Last Name</u>	<u>First Name</u>
Gilchrist	Kelli
Powell	Sidney

IN HONOR OF OUR FALLEN FIREFIGHTERS



<u>Rank</u>	<u>Last Name</u>	<u>First Name</u>	<u>Fallen Date</u>
Volunteer	Shallcross	Aaron	02/23/1875
Volunteer	Gardine	Alfred	03/19/1877
Volunteer	Barret	Benjamin	03/18/1878
Firefighter	Lloyd	James	09/24/1886
Pipeman	Knight	Horace	10/11/1891
Firefighter	Pierrepont	Frederick	03/24/1893
Firefighter	Mahoney	Frank	03/24/1893
Captain	Hartwell	Harold	03/23/1895
Lieutenant	Brawley	Fred	03/23/1895
Firefighter	Martin	Steve	03/23/1895
Firefighter	Dandridge	Richard	03/23/1895
Firefighter	Bottom	Lee E.	10/15/1897
Firefighter	Robinson	Harry	06/18/1899
Ladderman	Lunt	Frank P.	09/20/1904
Captain	Eymann	Charles E.	09/20/1904
Lieutenant	Dollof	Charles W.	09/21/1904
Firefighter	McGlade	John	09/21/1904
Lieutenant	Geddes	Robert	03/01/1908
Captain	Davidson	Daniel Vincent	09/19/1910
Pipeman	Ford	Daniel P.	02/06/1912
Firefighter	Cox	Harry	07/30/1916
Firefighter	Hyder	Thomas M.	08/22/1928
Firefighter	Barber	William H.	10/12/1928
Firefighter	Schwaairy	Richard R.	10/12/1928
Firefighter	Briggs	Silas E.	10/12/1928
Firefighter	Palmer	Elmore C.	09/17/1931
Lieutenant	Dendinger	Curtis A.	06/14/1934
Firefighter	Taylor	Colin C.	06/20/1934
Assistant Chief	Mahon	Andrew J.	11/30/1934
Firefighter	Feely	William L.	03/17/1936
Firefighter	Reisbeck	John H.	03/19/1936
Firefighter	Carlson	Edward	09/28/1936
Firefighter	Miller	Henry	07/10/1938
Captain	Brooks	George W.	07/17/1938
Firefighter	Simpson	James E.	07/17/1938
Captain	Johnston	Ralph	10/19/1938
Captain	Hair	Elmer	12/26/1940
Assistant Chief	Keating	Stephen	09/02/1941
Captain	Parrish	Douglas V.	09/20/1943
Firefighter	Kennedy	John	09/20/1943
Firefighter	Williams	James	09/20/1943
Captain	Briggs	William W.	11/29/1944
Engineer	Parke	Robert V.	03/16/1945
Firefighter	Shire	Leonard A.	03/29/1952
Firefighter	Erb	Fred	03/29/1952
Captain	Block	Chester T.	01/17/1955

<u>Rank</u>	<u>Last Name</u>	<u>First Name</u>	<u>Fallen</u>
Firefighter	McCadden	Charles M.	03/14/1958
Captain	Parrahm	Robert	03/20/1960
Captain	Hotchkiss	Joseph H.	07/29/1960
Firefighter	Sullivan Jr.	Victor	06/10/1967
Firefighter	Keller	John Donald	01/13/1968
Lieutenant	Manaugh	Wayne	09/17/1971
Engineer	Langvardt	Mark W.	09/28/1992
Firefighter	Konecny	Douglas K.	01/31/1993
Firefighter	Crump	Robert W.	08/17/2000
Assistant Chief	Drennan, Jr.	Charles R.	09/13/2001
Lieutenant	Montoya	Richard	05/14/2006
Engineer	Kittleson	Jay	05/30/2013
Engineer	Whelan, III	John	06/28/2015
Firefighter	Helfer	George M.	12/21/2019
Firefighter	Novotny	David	11/27/2020
Lieutenant	Pula	Richard	03/01/2021
Firefighter	Mahan	Patrick	07/12/2021
Technician	Billingsley	Jeffery	09/20/2021

PROFESSIONAL STAFF

Name	Title
Andrzejuk, Adam	Fire Protection Engineer
Apolinar, Dalia	Administrative Assistant IV
Archuleta, Chantell	Executive Assistant I
Bender, Melissa	EMS
Caro, Tony	Fire Protection Engineer Chief
Dowds, Lauren	Staff Assistant
Eberhard, David	Sr. HR Business Partner
Evans, Charlotte	Operations Coordinator
Garcia, Lorene	Staff Assistant
Gilliam, Shea	Medical Director
Gossard, Billie	EMS Educator
Greene, Natalie	Senior Accountant
Gutierrez, Rita	Contingent Worker
Harris, James	Stock Keeper III
Hayko, Jill	Executive Assistant I
Hernandez, Kristina	Financial Manager
Katardzic, Dario	Desktop Support
Keiter, Dezrae	EMS
Koval, Alisa	Health and Wellness
Krugman, James	Operations Coordinator
Lanz, James	Fire Protection Engineer
Larez, Demetrius	EMS
Lukus, Brian	Fire Protection Engineer
Madrid, Marie	Operations Coordinator
Magana Franco, Jennifer	City Inspector III
Marez, Chris	Executive Assistant I

Name	Title
Martinez, Natalia	Executive Assistant I
Mathis, Laura	Financial Manager
Miccio, Melissa	Administrator I
Montoya, Chy	Strategic Programs & Government Affairs Manager
Opsahl, Kimberly	Administrative Assistant IV
Perez, Jose	Program Coordinator
Pierce, Katherine	Co-Responder
Poncedeleon, Christine	Staff Assistant
Ramirez, Miguel	Facilities Technician
Rendon, Briana	Staff Assistant
Rogers, Kevin	Agency Support Technician
Ross, Sarah	Accounting Technician
Roush, Annie	Operations Coordinator
Schillinger, Beverley	Operations Coordinator
Schneider, Scott	Stock Keeper I
Stewart, Michael	Program Manager
Stoneberger, Casey	Physical Therapist
Stunes, Goldie	Administrative Assistant IV
Tate, Dana	Senior Accountant
Tomita, Ruth	Administrator I
Trujillo, Chantell	Human Resources Technician II

Thank You!!

Thank you

IMAGE AND CONTENT REFERENCES

Arvada Fire Protection District

Charles Broshous

Denver Fire Department

International Association of Firefighters (IAFF)

Tyi Reddick

Nate Siebert

Rick Luebke

West Metro Fire Rescue

5280fire.com





As we conclude this annual report, we reflect on this past year with gratitude. Our accomplishments, dedication, and resiliency stand as a testament to the service we provide to our community and the support of our stakeholders.

We continue to embrace change and growth that lie ahead, remain committed to our values and strategic plan to further drive progress and success, and to navigate through the opportunities and challenges the future brings.

With our sincerest gratitude, we appreciate and are thankful to our shareholders, partners, and staff for their continued trust and collaboration.

The Denver Fire Department